

### Annual Report 2017-2018



Social Planning Council of Winnipeg Annual Report 2017-2018

ISBN: 1-895752-89-2

September 2018



Social Planning Council of Winnipeg 432 Ellice Ave Winnipeg, Manitoba R3B 1Y4

Oke Ojekudo Office & Communications coordinator p. (204) 943-2561 e. info@spcw.mb.ca f. (204) 942-3221



### Tyler Blashko

### President's Message

This year at SPCW, we've been as busy as ever. We are fortunate to attract strong, dedicated people as staff and volunteer board members. This allows our work towards a more just and inclusive Winnipeg to continue moving forward. This work is greatly enhanced through the core funding United Way Winnipeg provides us; ensuring that SPCW can be a consistent coalition partner for other community organizations and place of support for emerging community social justice projects.

Over the next year, we will be marking our 100th anniversary. We have plans to mark this important milestone, including a film documenting just some of our history. Much like Winnipeg itself, our priorities, understanding and work have evolved over the decades. We are looking forward to sharing this project with the community at our next AGM, September 19th, 2019. Our hope is that it can be a teaching tool that helps ensure the evolution of Winnipeg's social and community agencies is preserved, acknowledged and enhanced. It will be a busy year, with events planned by community and labour groups to commemorate the 100th anniversary of the Winnipeg General Strike. SPCW was established in the same socioeconomic realities as the Strike and we see this shared history continuing to inform our work today. As an organization, we've spent time reflecting on what has happened over these 100 years. To be honest though, we are particularly excited to consider the future. How does a vision of social inclusion and equity transpire over the coming 20, 30 or 40 years?

I believe our staff, volunteer board and coalition

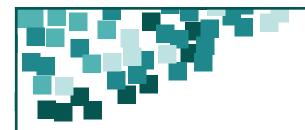
partners are committed to this vision of the future and the necessary work and community building that it will take. We hope to continue working with board members who, due to their many other commitments, have had to end their time with us: Jill Bucklaschuk, Adrien Louis Sala, Larry Wurchurer, Marta Tibebe Terffa, and Chandravani Sathiamurthi. We are thrilled to bring a new and strong group of board members who will undoubtedly enhance the discussion and initiatives at SPCW: Abdul-Bari Abdul-Karim, Danielle Carriere, Quinton Delorme, Ify Idigbe and Lea Mutch.

I look forward to my final year as President and continuing the important work that I'm fortunate to be a part of. Let us continue to work together towards a Winnipeg that we know is possible, a city that is just, equitable and caring.

In Solidarity,

Tyler





### KATE KEHLER

### **EXECUTIVE DIRCECTOR**

2017/18 was a year that involved change and signaled more change yet to come to SPCW. We welcomed Tammy Westaway to the Homelessness Information Partnership Winnipeg, Reuben Garang as permanent staff and Katie Muirhead on contract to Immigration Partnership Winnipeg. Noelle DePape rejoined the IPW team after maternity leave but we also said farewell to Sara Wray Enns as she decided to pursue graduate studies, and Community Animator, Christina Maes Nino.

SPCW, at its core, has five staff positions, myself, office manager, Cindy, former resource coordinator Sara and two community animators, Christina and Josh, who were both in place when I came on board. Christina had been with SPCW the longest, 8 years, and was such an integral part of not only this organization but all of the coalitions and initiatives she led and/or worked to support that when the inevitable came, her much deserved opportunity to become an executive director in her own right, a moment to pause was needed. Please take the time to read her report as she does a wonderful job of summing up her time here and her hopes for the future. We all know that the Manitoba Non-Profit Housing Association is very lucky to have her.

The adage that change is the only constant was further borne out this past year. Josh had already let us know that he was going to run for Council this October. I believe it was my predecessor, Dennis Lewycky, who developed our policy that allows for an unpaid leave of absence for staff members in order to run for political office. While some might see

such a policy as inconvenient, it really would be hypocritical of a social justice and advocacy organization to do otherwise. Hypocritical and counter-productive. We need all the progressive thinkers in power we can get.

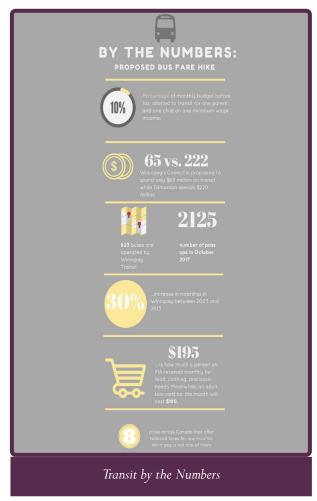
While we wait to hear if Josh is successful in his bid for election, we have hired Oke Ojekudo as our office and communications coordinator. This job title seems a better fit to the ever changing requirements of our 'small but mighty' team than resource coordinator. We have also just welcomed Albert Boakye as one of our community animators. You will be hearing more from them both once they settle in to their roles as while all of this has been going on, the work has continued. Please do read the rest of this report for just some of what Abdi, Hani, Noelle, Reuben, Katie, Ian and Tammy have been able to accomplish.

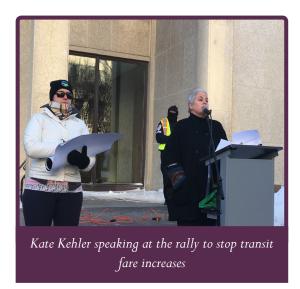
### Some other work to highlight:

### **TRANSIT:**

We were able to coordinate a quick and very vocal response to the City's decision, due to a freeze in provincial funding,

to raise transit fares and cut services. We saw this as regressive transit policy but also sure to cause further hardship to those already struggling in poverty. A coalition of over 50 community organizations quickly came together to combine forces and campaigns. Presentations to Council were made, and a large rally at City Hall was held on very short notice. While the City did decide against cutting services,





the fare hike was passed. There was a promise to look into a low-income bus pass, something we are still waiting to hear back on.

### Access Without Fear:

As reported last year, we are part of a coalition to get the City to adopt a such a policy. It is important to note that most undocumented people came here legally but for a variety of reasons, often beyond their control, lost their status. Migrant workers in particular are vulnerable as their status is solely dependant on their employer's goodwill. If a worker is injured on the job, they lose their status. While they are seeking to regularize it again, their fear of deportation keeps them from accessing needed services and protections.

### **ASYLUM SEEKERS:**



Noelle facilitating at a refugee claimant session with her new baby in her arms

When larger than usual numbers of people began coming to Canada at irregular points of entry near Emerson, IPW swung into action to both mobilize community supports but also to counter negative and often misleading traditional and social media coverage. Countering the misinformation has been an ongoing challenge.

### Vote for Newcomers Based on Residency:

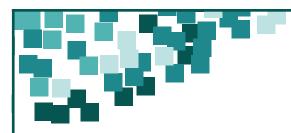
It takes an average of four years for someone to obtain their citizenship. And that is just the average. Many take longer as the language requirements are high and it is costly. This means that for years, refugees and immigrants alike cannot vote even though they pay taxes and contribute to our community just like the rest of us. Many jurisdictions in Canada are looking into granting the vote in municipal elections to newcomers based on residency (time lived here) rather than citizenship. We should be doing the same.

### And just a few more....

We signed on to the City's Indigenous Accord. As we work more on justice reform through the Restorative Justice Association of Manitoba and Gang Action Interagency Network which both align with the Truth and Reconciliation Calls to Action on Justice, it made sense to join this larger movement. More than 80% of incarcerated youth in Manitoba are Indigenous.

Aboriginal Youth Opportunities decided to build on our shared relationship building between Indigenous and newcomer youth by adding 100 Soccer Balls, recognizing that newcomers play a lot of soccer, to their 100 Basketballs campaign. Two family fun days, complete with Halal hotdogs, were held, where all the equipment was handed out to community members.

We had another opportunity to partner



with the Southern Chiefs Organization on the From Mom With Love campaign. Incarcerated mothers, grandmothers, aunties etc... were invited to fill out a request form citing age and a bit about their children's personalities while we collected donations of cash and toys to meet the requests. Gifts were provided to 150 children with over 50 incarcerated women participating. We hope to do this on an annual basis! We are also about to embark on another much larger partnership so stay tuned.

Christina only made a brief mention of the Winnipeg Street Census in her report but, of course, that has taken up a lot of our time and resources. Christina led this very successful community based research project. The steering committee of community organizations, those with lived experience of homelessness and government and health representatives made sure we delved into the Winnipeg context of homelessness. The report and recommendations will be released on October 10th, 2018, World Homelessness Day, Circle of Life Thunderbird House at 10am.

I would like to highlight the team work back at this office as well though. Christina did stay with us until after the census day itself but she did need to move on. Josh stepped in and took over the data management and wrote the first 4 drafts of the report. This was the first year that the federal government required the data to be entered through the Homeless Individual and Family Information System (HIFIS). As with all roll outs of new technology, there were some technical issues that caused delays in data entry. Given that we are the HIFIS community coordinator and house the Homelessness Information Partnership Winnipeg, we had all the technical expertise in Ian and Tammy needed to resolve the issues and hopefully help Ottawa resolve them before the next Street Census. A team of practicum students and



community volunteers noted later in this report, stuck with us until it got done. When Josh had to leave prior to the final version, Christina even agreed to come back to see it through on a short contract.

The Street Census work was ongoing while we worked to support End Homelessness Winnipeg on the update to the 2011 Winnipeg Street Health Report. This is well under way and will be released in January of 2019. Another exciting next step though is that we were contacted by the Canadian Observatory on Homelessness to partner with them on community consultations for a project called Making Zero Count. We have not, as yet, as a community defined what zero homelessness looks like. You would think it would be simple enough but wait and see as we look forward to reporting back next year.

So, not only a year of change but as busy a one as ever. The work is always ongoing but can also be quite slow at times, i.e.: Railyard Relocation, and I want to join Tyler in thanking United Way for their ongoing support. Some of the work we take on does not grab the public's attention or even their immediate support. It takes a lot of civil discourse to counter cognitive dissonance. It is through their long-term stable funding that allows us to take keep our eyes on the prize: Winnipeg, a community that advocates for social justice and benefits from being a just city.

Kate

### 2017-2018 STAFF AND STUDENTS

### **STAFF**

**Kate Kehler** 

Executive Director

**Cindy Hoover** 

Office Manager

Oke Ojekudo

Office Administrator & Communications Coordinator

Josh Brandon (On leave since July 2018)

Community Animator

Albert Boakye

Community Animator

**Abdi Ahmed** 

Immigration Partnership Winnipeg

Program Director

Noëlle DePape

Immigration Partnership Winnipeg

Senior Program Manager

Hani Ataan Al-Ubeady

Immigration Partnership Winnipeg

Community Engagement Coordinator

Reuben Garang

Immigration Partnership Winnipeg

Ethnocultural Communities' Resource Coordinator

Ian Sunabacka

Homelessness Information Partnership Winnipeg

Information Systems Coordinator

**Tammy Westaway** 

Homelessness Information Partnership Winnipeg

Information Manager

Sara Wray Enns (Resigned April 2018)

Resource Coordinator

Christina Maes Niño (Resigned May 2018)

Community Animator

Katie Muirhead (Contract to September 2018)

Immigration Partnership Winnipeg

Information & Planning Administrator

### **HIPW CONTRACTORS**

Maria Godoy

Shared Casework Tool Evaluation and Implementation

Strategy

Darren Gudmundson

Legacy Data Migration to HIFIS4 and Archiving

**Heather McLaren** 

Privacy Impact Assessment Consultant

Roger Girard

Volunteer Advisor

### **STUDENTS**

Aliraza Alidina

Daniel Diamond

Ibrahim Farah

Sara Parsons

Silke Groeneweg

Shirley Gwendo

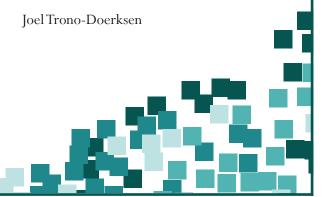
Jennifer Chartrand

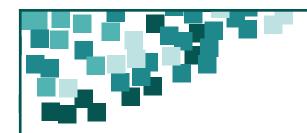
Nicolette Richardson

Roxana Akhmetova

### Archives Project

Denis Lewycky





### 2017-2018 Board of Directors

### Executive

Tyler Blashko President

Glenn Michalchuk *Vice President* 

Shelley Marshall *Vice President* 

Karl Gowenlock Treasurer

### **Directors**

Andi Sharma

John David Pankratz

Kobra Rahimi

Lea Mutch

Robert Roddy

Talatu Shokpeka

Tyler Pearce

Jill Bucklaschuk (resigned August 2018)

Chandravani Sathiyamurthi (resigned March 2018)

Adrien Sala (resigned January 2018)

Larry Wucherer (resigned September 2017)

Marta Tibebe Terffa (resigned September

2017)

### PARTNERS AND COALITIONS

### Organizations We Have Been Fortunate to Work With

Aboriginal Council of Winnipeg

Aboriginal Health and Wellness

Aboriginal Youth Opportunities

Amalgamated Transit Union

**AMR** Associates

Block by Block Project

Canadian Mental Health Association

Canadian Community Economic Development

Network Manitoba

Canadian Counselling and Psychotherapy Associa-

tion Manitoba

Circle of Life Thunderbird House

Citizens for Transit

City of Winnipeg

Coalition of Manitoba Neighbourhood Renewal

Corporations

Doorways Community Collaboration

Eagle Urban Transition Centre

Elizabeth Fry Society of Manitoba

End Homelessness Winnipeg

Functional Transit Winnipeg

Government of Canada

Initiatives for Just Communities

Institute of Urban Studies

John Howard Society

Lived Experience Circle

Ma Mawi Wi Chi Itata Centre

Macdonald Youth Services

Main Street Project

Manitoba Association of Newcomer Serving

Organizations

Manitoba League of Persons with Disabilities

Manitoba Research Alliance

Mediation Services

Menno Simons College

Mount Carmel Clinic

Ndinawemaaganag Endaawaad Inc.

New Directions for Children, Youth, Adults, and

Families

North End Women's Centre

North Point Douglas Women's Centre

Onashowewin

Palaver Hut Project

Province of Manitoba

Public Interest Law Centre

Rainbow Resource Centre

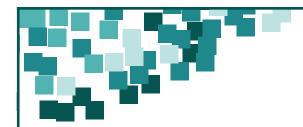
Resource Assistance for Youth

Rossbrook House

The Laurel Centre for Women Sexually Abused

as Children





The Salvation Army Correctional and Justice

Services

The Salvation Army Winnipeg Booth Centre

Siloam Mission

Southern Chiefs Organization

Spence Neighbourhood Association

The 595 Prevention Team

VOICES: Manitoba's Youth in Care Network

Wa Ni Ska Tan: Manitoba Hydro Alliance

West Central Women's Resource Centre

Winnipeg Harvest

Winnipeg Labour Council

Winnipeg Poverty Reduction Council

Winnipeg Rental Network

Youth Agencies Alliance

STREET CENSUS STEERING COMMITTEE

**Members** 

Al Wiebe

Alvin Henderson

Ben Simcoe

Bonnie Harper

Breanne Hepp

Brent Retzlaff

Christopher Green

Corinne Isaak

Darren Lezubski

Deidre Garson

Denisa Gavan-Koop

Denise MacDonald

Heejune Chang

Jeff Gzebb

Jennifer Flett

Jennifer Mousseau

Joe Hatch

Kelly Shettler

Lindsay Schaitel

Lisa Spring

Lorraine Dean

Margaret Ormond

Mark Stewart

Paula Hendrickson

Perry Goodard

Phil Goss

Rebecca Blaikie

Ryan Shirtliffe

Shannon Watson

Sharon Kuropatwa

Sunshine House

Terry Cormier

We would also like to thank Ma Mawi, Winnipeg Regional Health Authority, Province of Manitoba, City of Winnipeg, MacDonald Youth Services, End Homelessness Winnipeg, Institute of Urban Studies, Lived Experience Circle, Siloam Mission, Salvation Army, Mount Carmel Clinic, Eagle Urban Transition Centre, West Central Women's Resource Centre, Aboriginal Health and Wellness, Spence Neighbourhood Association and North End Community Renewal for committing staff time and resources to this project.

### Winnipeg Street Census Data Volunteers

Adrienne Tessier

Angela Tessier

Ashley Wilwand

Barbara Berdera

Caitlin Ferry

Lesia (Lisa) Jarman

Mohammed Rashidul Anwar

Terri Moar

### COALITION PARTNERS

Access Without Fear

Basic Income Manitoba

Fair Transit Fares

Gang Action Interagency Network

Make Poverty History Manitoba

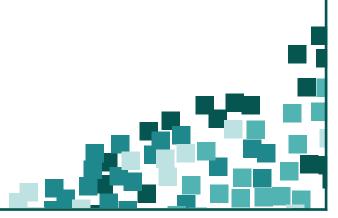
Manitoba Cosmetic Pesticide Coalition

Restorative Justice Association of Manitoba

Right to Housing Coalition

Winnipeg Data Consortium

Winnipeg Plan to End Youth Homelessness



### HOMELESSNESS INFORMATION PARTNERSHIP WINNIPEG

### **PARTNERS**

We would like to thank members, representatives, partners and allies for their continued time and tireless support.

### GOVERNANCE COMMITTEE

Rick Lees - Main Street Project

Jim Bell – Siloam Mission

Julianne Aitken — Siloam Mission (Designate)

Gorden Taylor — The Salvation Army Winnipeg
Booth Centre

Mark Stewart — Local Administrator, HIFIS

Outreach and Training, The Salvation Army
Winnipeg Booth Centre (Designate)

### WORKING GROUP MEMBERS

Adrienne Dudek — Local Administration,

Main Street Project

Dawn Cumming — Casework Coordination, Main Street Project

Tahl East – Program Coordination, Main Street
Project

Trevor Aikman — IPDA Procedure Advising, Main Street Project

Neil Fraser – IT Support, Main Street Project

Duetime Akhidime — IT Support, Main Street Project

Vanessa Gamblin — Local Administrator, Siloam Mission

Brad Ducak – Shelter Staff Advising, Siloam
Mission

Theodros Jeffrey — IT Support, Technical System Administrator, Siloam Mission

Brent Retzlaff — Winnipeg Street Census Data/ Volunteer Coordinator, Siloam Mission Amy Reinink — Casework Implementation Coordinator, Siloam Mission

Lindsay Enns — Casework Implementation Team Lead, Siloam Mission

Lydia Dong – Accounting Coordination and Development, The Salvation Army Winnipeg Booth Centre

Priyanka Kumar — Anchorage Team Lead, The Salvation Army Winnipeg Booth Centre

Kevin Dika — IT Support, The Salvation Army
Winnipeg Booth Centre

### PROJECT ALLIES

Corinne Isaak — Manager, Evaluation & Shared Measurement (EHW)

Kim Sanford – Program Coordinator (Doorways)

Nelson Tan — HIFIS System Coordinator (Doorways)

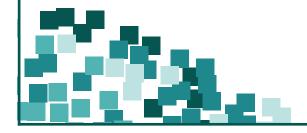
Roger Girard – Volunteer Consulting Advisor

Cory Burgess — City of Winnipeg HPS Funding Project Officer

The ESDC HIFIS4 Application Development and Support Team

Sean Ali and the Peaceworks Server and Secure Connection Support Team

We would additionally like to recognise the generous support of the Government of Canada's Homelessness Partnering Strategy administered by the City of Winnipeg for our 2017 funding.



### IMMIGRATION PARTNERSHIP WINNIPEG PARTNERS

### IPW COUNCIL

Anna Bird

Cindy Fernandes

Dave Thorne

Greg Dandewich

Jeanette Edwards

Kathy Knudsen

Kelly Sims

Lorene Remillard

Lori Wilkinson

Louise Simbandumwe

Michael Champagne

Natasha Mohammed

Rey Pagtakhan

Richard Cloutier

Robert Vineberg

Salwa Meddri

Ted Fransen

Vicki Sinclair

### IMMIGRANT ADVISORY TABLE

Akmal Muhammad

Ann Pinnock

Badri Abdellahi

Bijaya Pokharel

Eliyana Angelova

Florence Okwudili

Julienne Rwagasore

Mernisa Hadzic

Othello Wesee

Patricia Eyambe

Sarah Tubman

### Indigenous & Newcomer Sector

### TABLE

Aiman Syed

Anny Chen

Cathy Rocke

Guilliermo Vodniza

Idriss Knapp

Jobb Arnold

Karen Beaudin

Maria Morrison

Rayne Graff

Tricia Logan

Wyeth Krauchi

Youssif Muzahem

### INCLUSION AND CIVIC ENGAGEMENT

### SECTOR TABLE

Farima Afaq

Jessica Praznik

Krishna Lalbiharie

Lin Howes

Lori Wilkinson (Co-chair)

Maddie Pearlman

Mathew Joseph

Natasha Mohammed

Nina Condo (Co-chair)

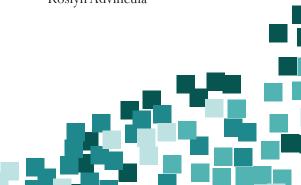
Omar Abdullahi

Paula Migliardi

Priya Sharma

Ray Silvius

Roslyn Advincula





### Newcomer Education

#### COALITION

Alfred Koineh (Aurora)

Anita Riedl

Avinash Muralidharan (IRCOM)

Brahim Ould Baba Coralie Bryant

Daniel Swaka (Peaceful Village)

Fadi Ennab

Kathleen Vyrauen (NEEDS)

Marc Kuly

Misty Belcourt

Muuxi Adam (Aurora)

Paul Kambaja

Raymond Ngarbouie (CEDA)

Sally Wai (CEDA)

Sue Hoang

Suni Mathews

Tony Tavares

Vinh Huynh

### NEWCOMER CIVIC ENGAGEMENT

### WORKING GROUP

Alex Kozelko

Carol Reimer

Eliyana Argelova

Erika Frey

Jennifer Chen

Krishna Lalbiharie

Omar Abdullahi

Ray Silvius

Sarah Zell

Shereen Denetto

Surafel Kuchem

### YOUTH COUNCIL

Ali Mustafa Hamid Al-Abbasi

Bervan Hesso

Gabriel Gabriel

Gololch Bora

Magi Hadad

Mathew Joseph

### **EMPLOYMENT SECTOR TABLE**

Amie Membrano

Anna Xavier

Louie Ghiz

Louise Simbandumwe

Monika Feist

Murray Beakley

Ralph Kurth

Roy Vallance

Seid Oumer

Shannon Mackay

Todd Demers

### Indigenous Consultation Circle

Albert McLeod

Jaron Hart

Jenna Wirch

Loretta Ross

Maria Morrison

Melissa McDonald

### Manitoba Association

### OF NEWCOMER SERVING

### **O**RGANIZATIONS

Bequie Lake

Don Body

Seid Ahmed

Theresa Burke

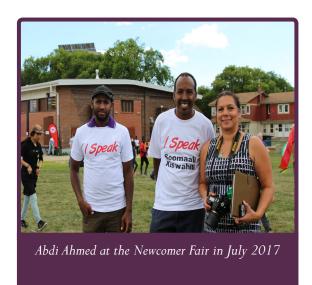
# Immigration Partnership Winnipeg

Immigration Partnership Winnipeg (IPW) is a multi-sectoral partnership hosted by Social Planning Council of Winnipeg. 2017-2018 was our third year of full operations and we have grown from a staff of 1 to now 5. We provide a collaborative framework to facilitate the development and implementation of sustainable local solutions for the successful integration of newcomers to Winnipeg. IPW's overall goal is to support the full economic and social inclusion of newcomers. We coordinate community-level planning, facilitate communication amongst stakeholders and identify needs or gaps through consultation with community, government and newcomers themselves.

We work with a variety of stakeholders including newcomers with lived experience. Our work is guided by a multi-stakeholder partnership council composed of key leaders from a diversity of sectors that touch the lives of newcomers. We have high-level representation from the three levels of government, business leaders, media, academia, health, police and justice, the francophone community, settlement service providers, immigrant and refugee community voices, education and Indigenous communities. Our work is guided by three core principles:

### WE VALUE COLLABORATION AND THE BENEFITS OF A COLLECTIVE EFFORT TO RESOLVE COMMUNITY

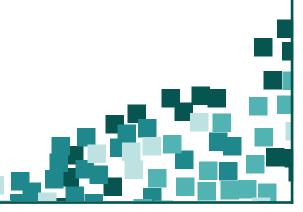
PROBLEMS. We do our work through themed sector tables and advisory committees that are driven by partnerships with multiple stakeholders. Our sector tables include; Inclusion and Civic Engagement, Indigenous Engagement, Employment and Education sector tables.



WE ARE WORKING ON LONG-TERM SYSTEMS AND CULTURE CHANGE. We recognize that change requires long-term vision and a commitment to progressive ideas. We believe that the partnerships we create today will foster long lasting change that will make Winnipeg the perfect place for all newcomers to passionately call home.

#### WE WORK WITH COMMUNITIES NOT FOR THEM.

We try to follow the value of 'nothing for me without me' and believe that immigrant and refugee voices need to be at the forefront. We work with newcomers from a variety of backgrounds, encouraging them to become involved in our working groups and committees to ensure that the voice of the people is front and centre of our work.



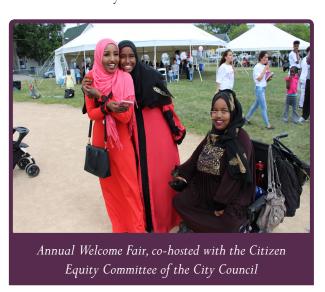
### **Creating a Welcoming Community**

The work of creating a welcoming community for newcomers must be multi-pronged. Our receiving community needs to be able to open up and receive newcomers, look inward and remove barriers that impede the successful integration of newcomers. Newcomers need to adjust to the local host community without having to give up their core values.

In the past year, we have used our social media platform to highlight the work of refugees, their contributions, real and potential, and how our community can benefit from them. Our social media showcases the importance of immigration, that newcomers enrich our city, they bring valuable cultural contribution to the mosaic of our society, they bring their entrepreneurial spirit and most of all the resiliency that they have used to overcome all of the odds that have challenged their previous lives. The experience and skills that immigrant professionals from all over the world bring to our city and province enriches our innovation and makes us competitive in the global market place. Our message continues to resonate due to both a committed social media agenda (which has seen a 400% increase in followers in 2017-2018), and a grassroots approach to global matters. The rapid increase in the number of followers on our social media indicates Winnipegger's keen interest in immigration issues.

We have also continued to show the warm welcome of our community through the Annual Welcome Fair for newcomers in Winnipeg. This event first started in 2016 as a way to welcome Syrian refugees to Winnipeg with then Federal Immigration Minister John McCallum attending it. In the second year, the event was opened to all newcomers

arriving in the last year and was held on July 8th, 2017 at the Freight House Community Centre. The event has two aims: first, to show newcomers who arrived in the last year the warm and inclusive welcome of our city and secondly, to show newcomers the existing services in the city. About 34 Settlement Providing Organizations (SPOs) set up display booths at the event for newcomers to learn about the existing services they offered. As a major contributor to the event, all the departments of the City of Winnipeg also set up booths. City staff distributed freeswimming passes and helped newcomer families apply for membership to city recreation facilities for free for their first year. The Welcome Event was co-hosted with the Citizen Equity Committee of the City Council and was attended by councillors, MPs and Provincial government ministers. A citizenship ceremony was hosted as part of the event to emphasize the importance of working towards citizenship. This year's event was successful and attended by over 1500 newcomers who arrived in the last year.



A key priority for IPW is to build positive relationships between newcomers and Indigenous people. Many newcomers have negative stereotypes of Indigenous people picked up from the media, mainstream society and other immigrants who came before them. In addition, while we welcome newcomers

to Canada, they are not educated about Indigenous people and neither are Indigenous people involved in the welcoming of newcomers. This is affecting the relationship. With the support of our Indigenous Engagement Sector Table, our activities this past year have focused on relationship building and developing a framework on an Indigenous Orientation Project to educate newcomers on Indigenous communities, their history and contributions to Canada. Our work is aimed at changing the culture of how we engage with the Indigenous population – constantly being mindful of who we are and where we are, recognizing treaty obligations and including Indigenous perspectives into all our work.

We hired a researcher to develop the framework for an Indigenous Orientation toolkit for newcomers. The researcher consulted with 40 Indigenous and newcomer organizations to look at what such a toolkit should cover. Newcomer organizations provided input on what newcomers would like to see in an orientation program while the Indigenous organizations provided input on the content of the toolkit. The researcher has finalized a report on the orientation framework which will be used to guide the development of the toolkit. The toolkit will be developed in partnership with the Treaty Relations Commissioner, University of Manitoba Community Service Learning, KAIROS Canada and Manitoba Association of Newcomer Serving Organizations.

In addition to working on the Indigenous



Hani at the story telling event organized in March, 2018

orientation toolkit, we have hosted a story telling forum with Indigenous and newcomer leaders in March 2018. The forum hosted in partnership with Kairos Canada was hosted at Circle of Life Thunderbird House and was attended by about 60 participants from both communities. A visit to a First Nation's Reserve and a follow up forum are planned for the next fiscal year to deepen the developing relationships

## Ethno-cultural community engagement and capacity building

IPW has developed an excellent partnership with Ethnocultural Community Groups (ECGs) and faith groups to contribute to initial settlement and orientation of newcomers and helped their overall access to services. Newcomer refugees and immigrants have significant attachment to



their ethnocultural communities and faith groups where they derive a lot of social support. Most of the ethno-cultural and faith organizations are engaged in informal settlement work and connecting with them helps connect more clients to services. Newcomers find it easier to buy into the referral system to services when it comes from their own community members. In the past year we have increased the number of ECGs with whom we partner. We have created a directory of over 100 ECGs which has made it easier to channel information to newcomers (<u>https://www.ipwinnipeg.org/</u> <u>ecc-database</u>). We look forward to building on this work.



The Minister of Immigration, Refugees and Citizenship, Honourable Ahmed D. Hussen, awarding winners at the Freight House Community Centre

As part of our engagement in the summer of 2017, we worked with multiple stakeholders to support summer programming for newcomer youth run by ECGs and faith communities with the support of three Settlement Service Providers (SPOs). We have created partnerships between SPOs and Ethno-cultural community groups to facilitate an increase in the number of summer learning opportunities available to refugee youth. The process involved SPOs applying for funding on behalf of the ECGs and distributing the funds to them once approved. In the past year, Aurora Family Therapy, Mount Carmel Clinic and Elmwood Community Resource

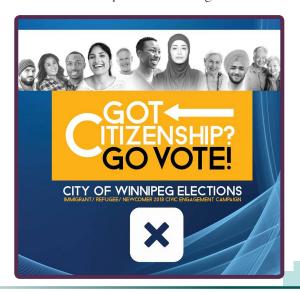
Centre (ECRC) supported eight ECGs to deliver summer youth programming to over 800 youth in different parts of the city. This dispersed programming to youth to different parts of the city so they could more easily access these programs in their own neighbourhoods. In addition, the summer programs also provided employment for many newcomer youth who worked in the programs. Many of these youth had never had any formal jobs and this made a significant contribution to their self esteem and a renewed vigour to succeed. The community programs gathered for a fun filled day of games, food, soccer and entertainment to celebrate the summer on August 3rd, 2017 at the Freight House Community Centre. The youth were joined by the Federal Immigration Minister Ahmed Hussen who officiated the soccer match, awarded the winners and gave encouragement to the youth. The Minister talked to the youth about his experience as a young refugee in Canada and told them that everything is possible in this country and that any of them could be in his position in the future.

### Newcomer Civic Engagement

One of IPW's priorities is to increase newcomer civic engagement and get newcomers more involved in decision making in their communities and in our city. Knowing a civic election would be held in October, we decided to focus our efforts on developing an election strategy to increase election literacy and democratic involvement amongst the ethno-cultural community leaders and their communities. While launched in the current fiscal year, most of the development work was done in the 2017/2018. The multi-year funding provided to IPW through the IRCC allows us to be forward thinking and thus, plan ahead.



With 1 in 4 people in our city coming from an immigrant background, we believe it is important that the voices of newcomers be included in key civic discussions. Our 'Got Citizenship? Go Vote' campaign aims to reach 5000 immigrants and refugees in Winnipeg through social media platforms and grassroots community mobilization with support from members of our newly formed Ethno-cultural Council. To increase access, we created voter education materials, including videos and brochures, in 12 different languages (https:// www.ipwinnipeg.org/vote2018). We also hosted a successful launch attended by all major media and a very well attended ethnocultural community leaders training (100 people from 30 different cultural groups) where we shared strategies to 'get out the vote'. The energy is high, as we prepare for our first ever mayoral forum focussed on issues that are important to immigrant and



refugee communities. We hope this campaign will inform decision makers and make a positive impact on our city by including more voices in the public dialogue.

### **Engaging the City of Winnipeg**

One of the key ingredients of creating a welcoming community in a municipal jurisdiction is to provide civic leaders with the necessary information on the needs of newcomers so they can make the best decisions. In the past year, we have been working with the City of Winnipeg to work towards creating an Inclusive Welcoming Community Strategy for newcomers. Such a policy will include:

- A provision for barrier free access to city's services for newcomer immigrants and refugees
- The creation of strategies for the representation of newcomers as employees at all levels in the city's public service and accommodating differing needs in the municipal workplace



- Opportunities for the unique needs of newcomers to be captured in municipal planning processes
- Providing education and training on inclusion policies for municipal staff

We have met with a number of city councillors and made presentations to the Citizen Equity Committee (CEC) to bring them up to date on the importance of creating a welcoming community strategy for newcomers. A meeting with the Mayor is also planned in 2018 and we hope to have the proposal brought to the Executive Policy Committee after the 2018 Municipal Elections.

In the meantime, in partnership with the City's Community Service Department and with the support of the Director of Community Service Cindy Fernandes who sits on the IPW Partnership Council, we have been incrementally introducing the basic components of a welcoming strategy.

For instance, along with their support for the Annual Newcomer Welcome Fair, the Community Service department also hired over 15 youth of refugee backgrounds in the annual summer job program and facilitated training of their staff to understand working with and supporting newcomers in order to create inclusive access to programs. We have also connected with other departments of the city and encouraged them to diversify their programs to support newcomers, to work towards diversifying their staff and train their staff to better meet the demands of the city's changing population.



Summer Youth Program participants during the celebration of the end of summer at the Freight Height Community Centre

### Engaging the Education System to be responsive to newcomer issues

Over the past 4 years, IPW has played a backbone role (along with Community Educational Development Association, CEDA) supporting the work of the Newcomer Education Coalition (NEC). This multi-stakeholder group strives to work collaboratively to create more welcoming, inclusive and equitable schools for newcomer students and their families. NEC seeks to improve the educational outcomes of newcomer children and youth in the K-12 school system in Manitoba. This includes working to improve the success of newcomer students in the areas of Literacy, Academics and Language (LAL), high school graduation and wellness, as well as ensuring that students have the tools, supports and opportunities to pursue post-secondary education. Our membership includes community groups, settlement agencies, educational institutions, ethno-cultural communities, health & social service agencies, educators and government representatives.

Three of our focus areas this past year have been:

1) Working with partners to create better supports, models and opportunities for older newcomer youth with interrupted schooling, as this group faces multiple barriers.

Highlight – NEC held a forum with over 100 participants (from youth workers to superintendents) to share best practices and models from various school divisions, organizations and programs. We collectively problem solved, looking at how to creatively address systemic barriers that are in place to open doors for newcomer youth with interrupted schooling to succeed. Already from this session, new partnerships have developed, trainings have been set up, some policies are being reviewed and there is focused energy on better supporting this unique student group.

2) Specialized teacher training to support EAL students, including advocating that EAL become a teachable major or minor for Bachelor of Education students.

**Highlight** – NEC consulted with key



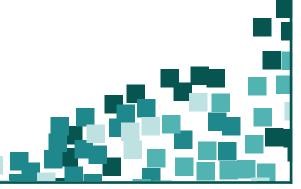
provincial educational stakeholders including MASS, MTS, MAPSI and MSBA to explore how to best tool up and support teachers to better support newcomer students. NEC is currently finalizing their formal application to the province to request EAL be made a teachable subject.

### 3) Engaging newcomer parents in the K-12 Education system.

**Highlight** - NEC, with support from the Manitoba Research Alliance (MRA), hired a researcher Fadi Ennab to interview and do consultations with newcomer parents to better understand challenges and to propose recommendations. Due to language, socioeconomic and cultural barriers, there is often low levels of newcomer parent involvement in their children's schools. However, we know that the participation of these parents in their children's education is crucial for academic success. The report 'Being involved in uninvolved contexts: Refugee parent involvement in children's education' was launched (https://www.policyalternatives. ca/publications/reports/being-involveduninvolved-contexts) and we hope to do follow up this year.

Change and relationship building do take time but we are very blessed to have so many strong partners as we all work to create a welcoming community, as we all recognize, we all benefit when we all succeed.

Abdi



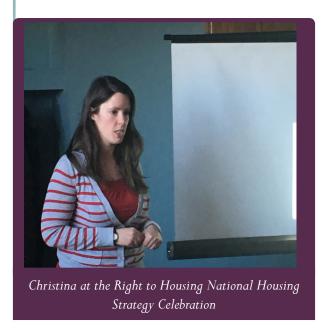


### Christina Maes-Niño

#### COMMUNITY ANIMATOR

In 2009, I nervously walked into the Social Planning Council to tell then Executive Director, Dennis Lewycky, that I believed I was the best person to fill the recently vacant Policy and Program Analyst job. Dennis remembers me as "bubbly," though I think I could have been better called "naively optimistic." I thought that, upon bringing stories of injustice and poverty to light, helping to develop realistic and evidence-based solutions, we would be able to change Winnipeg for the better quickly. Over time, my optimism was tested.

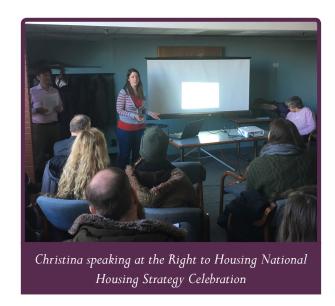
In the 8 years I worked at the Social Planning Council, the projects and initiatives I have been privileged to be part of have been many and diverse. Strategic planning with organizations, community planning with neighbourhood groups, collaborative planning to end youth homelessness, protesting



bus fare increases, collecting and curating data, community-based and participatory research projects, the list goes on. Some of my favourite memories over these eight years include: sitting in City Hall during the Fair Bus Fare campaign between two men in their 60's who were engaging in civic politics for the first time in their lives; watching Kelly Holmes tape flip chart paper to the wall of Kerri Irvin Ross' office to list out the reasons MB Housing should fund the development of "Here and Now: The Winnipeg Plan to End Youth Homelessness"; hearing Street Census volunteers recount their experiences and learning while interviewing someone; and watching direct service staff plan out tours of each others' services during HIPW meetings.

#### In 2017/18:

- the Homelessness Information Partnership really took off with two staff who I am confident will ensure the initiative remains focused on its intended purpose: improve service provision to people experiencing homelessness
- the 2018 Street Census was conducted with strong community support, partnership of 23 different agencies/ organizations, and participation of over 50 volunteers with lived experience of homelessness
- the process of developing a 2018
   Alternative Municipal Budget was started, led by the Canadian Centre for Policy Alternatives in partnership with many contributors, including SPCW. This will



be a valuable tool to challenge and inspire during October's municipal election

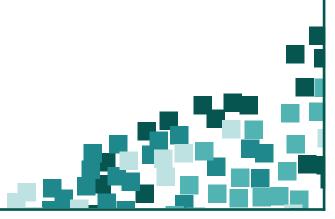
 we launched the Manitoba Collaborative Data Portal, which provides a knowledge base to promote evidence informed community discussion, planning and action to maximize Health Equity, Social Justice, Public Accountability and Environmental Sustainability

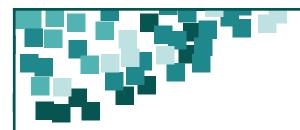
Across all of the work, the Social Planning Council's history, vision, and collective memory has always inspired me. The tie between all the projects is the Social Planning Council's dedication to building on civil society. SPCW is an organization that encourages debate, pushes for inclusive transformation of systems and society, and values critical thinking. The Social Planning Council has actively resisted sector trends that try to simplify the complex, to silence dissention, to commodify the collective. I am incredibly proud to have been part of a 100-year legacy amongst people who were not only encouraged to speak truth to power, we have been trained to do it well.

I am excited to be able to bring all of these lessons and more to my new endeavours at the Manitoba Non-Profit Housing Association. I hope to continue to work with people and organizations that have such integrity and dedication to improving Winnipeg, for everyone.

I leave Social Planning Council wisely optimistic about its future and the Winnipeg we'll create together.

Christina





### JOSH BRANDON

### COMMUNITY ANIMATOR

Once again, we made strides in promoting a more equitable Winnipeg and province through our work in Make Poverty History Manitoba, Right to Housing, and other projects throughout 2017 2018. Here are some of the highlights of my work:

#### Make Poverty History Manitoba

#### Winnipeg Without Poverty

Make Poverty History Manitoba launched a campaign for a city that leads on poverty reduction. This project was the culmination of two years of work consulting with community organizations and individuals affected by poverty in Winnipeg. Social Planning Council of Winnipeg played a critical role in organizing the community consultations and contributing to the report writing. Over 100 organizations have signed on to the report, which will help shape conversations and debates about poverty in the lead up to the 2018 municipal election in Winnipeg.



#### **Livable Basic Needs Benefit**

While we were successful in partnership with our community allies in 2015 in finally having Rent Assist implemented, with significant increases in benefits for low income renters in Manitoba, other basic needs for Manitoba on social assistance (EIA) have been stuck at 1990's level for over two decades. Make Poverty History Manitoba is partnering with Basic Income Manitoba to demand a Basic Livable Needs Benefit to lift all Manitobans above the poverty line. In this campaign, we have participated in consultations with the provincial government and the broader community. We have seen significant support for the campaign. This spring, we released polling results from Probe Research that show 6 out of 10 Manitobans support the province making substantial investments in poverty reduction.

### 2nd Annual Fundraising and Awareness Raising Concert

We also had lot of fun with the 2nd annual Make Poverty History / Know Poverty concert. Headliner Ridley Bent led an energetic line up of local artists and performers with comedian Lara Rae hosting. We raised over \$8,000 to support our public education and campaign activities in 2018.

### RIGHT TO HOUSING

Last fall, the federal government launched its first federal housing strategy in 25 years, something community organizations had long been calling for. The success of the strategy will depend on participation and partnership with other levels of government. We responded with a position paper coauthored with Right to Housing, Finally a National Housing Strategy: Now Let's Work Together (https://spcw.mb.ca/wp-content/uploads/2018/03/Finally-a-National-Housing-Strategy.2018.03.pdf). This report calls on the provincial and federal governments to co-



operate to help meet critical housing needs in Manitoba.

### **RENT ASSIST**

The success of Manitoba's advocacy community in creating Rent Assist, a unique housing allowance program is being recognized nationally. The Federal government with its proposed Canada Housing Benefit as well provincial and municipal governments have shown interest in what has been achieved here in Manitoba. In 2017, I presented a paper at the Canadian Housing Renewal Association conference in Halifax about the program. This presentation was developed into a paper co-authored with Jesse Hajer and Michael Mendelson, What does an actual housing allowance look like? Manitoba's Rent Assist program published by the Caledon Institute in October 2017 (<u>https://maytree.com/publications/</u> actual-housing-allowance-look-likemanitobas-rent-assist-program/).

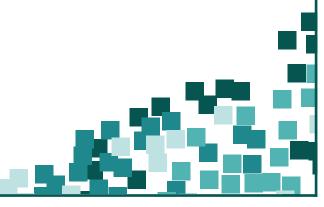
Meanwhile, the provincial government has continued to look for ways to roll back elements of the program. We have been monitoring the effects of these changes and working with community allies to protect Rent Assist from further cuts. See: https://www.cbc.ca/news/canada/manitoba/manitoba-housing-rent-increase-1.4170363

### Manitoba Hydro

Social Planning Council of Winnipeg participated in Public Utility Board hearings into a proposed 7.9 percent annual increase in Manitoba Hydro rates. We argued based on our participation in the Manitoba Hydro Affordability Working Group, that the proposed increase would elevate energy poverty by putting affordable energy out of reach for tens of thousands of Manitobans. With our partners at Green Action Centre, Winnipeg Harvest, and Consumers Coalition of Manitoba, we were successful in limiting the increase to less than half of what Manitoba Hydro was seeking (3.6 percent).

Meanwhile, we also participated in important research on the impacts of Hydro development in Northern Indigenous communities as a member of research advisory committee for the Wa Ni Ska Tan Alliance of Hydro Affected Communities.

Josh





# HOMELESSNESS INFORMATION PARTNERSHIP OF WINNIPEG

The Homelessness Information Partnership of Winnipeg (HIPW) had an exciting second year supporting information collection and use for homelessness and housing for our founding partners, the three main shelters in Winnipeg, Main Street Project, Siloam Mission and The Salvation Army Winnipeg Booth Centre. Our team has expanded to include an additional full-time member. Our new information and reports manager, Tammy Westaway, brings her expertise as a statistical analyst and an economics background to the partnership. This adds to the 1 full-time staff, 3 part-time (in kind) staff provided by our shelter partners as local administrators and 2 part-time (0.1) staff provided through HIFIS (Homeless Individual and Family Information System) Community Coordinator funding.

HIPW Quick Facts:	As of Apr 1st	As of Apr 1st		
	2017	2018		
Member Organizations:	3	4		
HIPW Staffing:	1	2		
Active Service Providers <sup>1</sup> :	4	14		
Community Members Served:	1826	7982		
Staff Actively using HIFIS4:	98	199		
Total Services Supported:	12182	60387		

<sup>1</sup>Locations/Client Serving Centres within the Shared HIFIS4 information System — this number excludes Service Providers (SPs) required for "Administration" of the system, but not serving community members, as well as Service Providers which may exist in the system but have not yet begun using the system for actively serving clients.



By April 1st of 2017 HIPW had gone "live" at 4 Service Providers, with HIFIS4 usage implemented by 3 emergency shelters and 1 transitional shelter within Main Street Project, Siloam Mission and The Salvation Army Winnipeg Booth Centre.

It is exciting to begin to see results and fulfill information requests from this first full year of inter-organizational data at these sites. This centralized, reliable information comes from many years of planning, hard work, relationships, and most importantly, the trust that has been built through honest and open community of practice led development. The three organizations all worked to both have their internal organizational needs met but also, recognizing the value of the data they had, a process to share that data so we can all do a better job at ending homelessness. Following this initial, successful rollout of HIFIS4, HIPW has continued to grow. HIFIS4 is now operationally useful for other, separate points of service (called "Service Providers" within HIFIS4). A more complete analysis and review is being developed in a more fulsome HIPW report to be released later this fall.

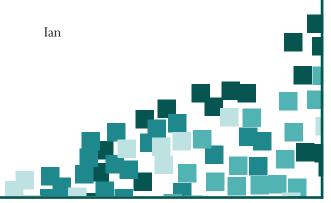
The key to successful adoption of any information system has been building staff and client trust in the system — and ensuring it is useful to the staff and organizations using it. With this strategy the HIPW network has grown to include an additional 10 points of service within the 2017-2018 fiscal year. The HIPW team is excited to now be supporting efficient intake, and robust reporting solutions

at: Sonrise Village (Family Shelter), the Intoxicated Person's Detention Area (IPDA), two Detoxification and Stabilization Centres (Martha Street and Riverpoint Stabilization), Anchorage (Long Term Treatment Living), Mainstay and The Bell Hotel (Transitional and Supportive Housing) and Haven (Mental Health Supportive Housing). Each new usage type comes with its own set of issues. By listening to staff, working collaboratively with local administration as well as each organization's leadership teams, we are meeting these challenges together, supporting staff to better serve their clients.

We would like to recognize supporters and partners who have supported our core team when called and have thoughtfully given advice. We particularly want to note those who have moved on to new opportunities: many thanks to Christina Maes Nino for her wisdom and tireless support for this project, acting as the lead HIFIS Community Coordinator and SPCW's community animator. She is greatly missed, but we know that she will continue doing great work in her new role. We also saw the exit of two close partners at End Homelessness Winnipeg (EHW), Darren Lezubski and Louis Sorin who were both passionate supporters of community and recognized the importance of the interorganizational work of HIPW. We have been pleased to 'co-host' the HIFIS community coordinator role with EHW.

Thanks also to Viktoria Westgate, formerly the local administrator of HIFIS at Main Street Project, whose generous smiles and long time experience with both HIFIS 3 & 4 are missed. As always, we would need to thank Roger Girard for his indefatigable support and technical governance experience. He continues to volunteer countless hours to this project. We would additionally like to thank: Nelson Tan (HIFIS4 Doorways Instance) for his technical expertise; Corinne Isaak for support in her new role as manager, shared evaluation and measurement at EHW; Ron Wasylycia-Leis, Brad Penner and especially Sean Ali from PeaceWorks who continue to ensure that our shared HIFIS4 system server is safe, secure, and usable for all our members, 24 hours every day, week in and week out. We would like to extend our thanks to Ryan Lynch & Jason Abbott from the ESDC development team for their patience and ability to translate our user issues into usability solutions within the HIFIS4 application. And lastly, thanks to Cindy Hoover, Kate Kehler and Sara Wray Enns at SPCW for providing administrative and technical support to HIPW staff.

For more information about the HIPW, including procedures for information requests and on how to join, please visit <a href="https://www.spcw.mb.ca/HIPW">www.spcw.mb.ca/HIPW</a> or call and ask for Ian.





### JENNIFER CHARTRAND PRACTICUM STUDENT

I started my second field placement for my Bachelor of Social Work with Social Planning Council of Winnipeg, Inc. at the beginning of U of M's Summer Session from May to August 2018.

My goal for this second placement was to engage in the organization and planning needed to sustain non-profit organizations, and to better understand this side of social work practice. I spent my last placement doing direct service interviews with individuals struggling with legal issues, and consistently found myself questioning the policies and laws set in place that continue to marginalize vulnerable peoples. In my limited experiences thus far in the field, I have found a disconnect between direct-service and policy development which unfortunately leads to multiple misunderstandings between social workers and service users and the larger macro systems they both work and live within.

At SPCW, I was given several opportunities to speak and engage with individuals from various backgrounds. It was a great way to understand how SPCW is working to build that lost connection between the creation of policy and evaluating the effects of the implementation. I had the pleasure of interacting with passionate members of our diverse ethnocultural community who devote their time to their families and growing communities, and beyond into city politics and community economic development.



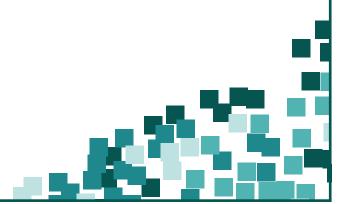
I really appreciated the way the community of SPCW put their faith in me as a student to explore and seek out initiatives that spoke to my personal interests. With that style of encouragement I became involved with Immigration Partnership Winnipeg to learn more about the challenges faced by the newcomer, immigrant and refugee, populations here in our city. I was also able to take part in their newcomer and Indigenous engagement initiative to assist in building necessary bridges between the two communities, so that we may lessen the mounting challenges faced by both groups within our city. I also had the opportunity to assist in data configuration and analysis with the guidance of supportive staff for the Winnipeg Street Census.



I can say for certain that this style of social work requires a level of independence and motivation that pushes you to step outside your comfort zone as a student. In fact, the field placement component for students is surely where some of the most valuable learning occurs. If it was not for this placement, it would have been difficult to immerse myself in the many vibrant communities and initiatives with whom SPCW and IPW have built such wonderful relationships.

During my time here I got to take part in necessary data management, event organization, research, creating election and informational materials, joining meetings and coalitions, and listening to the conversations of organizations such as Make Poverty History Manitoba, Winnipeg Street Census, Charter Rights for All and more. It was an honour to listen to the experiences and challenges faced by individuals from many professions and many walks of life during this time. It was truly a fun and invigorating experience to collaborate with so many wonderful people here at SPCW who work so hard to make Winnipeg a healthier, more inclusive place for all.

Thank you/Miigwetch
Jennifer



### Deloitte.

Deloitte LLP 360 Main Street Suite 2300 Winnipeg MB R3C 3Z3 Canada Tel: (204) 942-0051 Fax: (204) 947-9390 www.deloitte.ca

### REPORT OF THE INDEPENDENT AUDITOR ON THE SUMMARY FINANCIAL STATEMENTS

To the Members of Social Planning Council of Winnipeg

The accompanying summary financial statements, which comprise the summary statement of financial position as at March 31, 2018, and the summary statement of operations and changes in fund balances are derived from the audited financial statements of Social Planning Council of Winnipeg for the year ended March 31, 2018. We expressed an unmodified audit opinion on those financial statements in our report dated TBD, 2018.

The summary financial statements do not contain all the disclosures required by Canadian accounting standards for not-for-profit organizations. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial statements of Social Planning Council of Winnipeg.

Management's Responsibility for the Summary Financial Statements

Management is responsible for the preparation of a summary of the audited financial statements.

#### Auditor's Responsibility

Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, "Engagements to Report on Summary Financial Statements".

#### Opinion

In our opinion, the summary financial statements derived from the audited financial statements of Social Planning Council of Winnipeg for the year ended March 31, 2018 are a fair summary of those financial statements in accordance with Canadian accounting standards for not-for-profit organizations.

**Chartered Professional Accountants** 

August 28, 2018 Winnipeg, Manitoba

Deloitte up

### SOCIAL PLANNING COUNCIL OF WINNIPEG

### **Summarized Financial Statements**

Year ended March 31, 2018

#### STATEMENT OF FINANCIAL POSITION

### STATEMENT OF OPERATIONS AND CHANGES IN FUND BALANCES

					CHANGES IN FUND BALANCES					
		2018		2017			2018		2017	
ASSETS					REVENUE					
CURRENT					Special projects	\$	634,822	\$	521,381	
Cash	\$	225,043	\$	201,019	United Way of Winnipeg		317,388		317,238	
Accounts receivable		65,188		33,711	Affiliation fees		700		778	
Prepaid expenses		8,685		12,498	Earned fee for service		42,721		57,352	
		298,916		247,228	Amortization of deferred leasehold					
					improvements		4,725		4,725	
FIXED ASSETS		40,940		46,656	Other		62,786		43,593	
	\$	339,856	\$	293,884			1,063,142		945,067	
LIABILITIES					EXPENSES					
CURRENT					Special projects		637,327		525,861	
Accounts payable					Salaries, wages and benefits		283,862		300,458	
and accrued liabilities	\$	12,059	\$	16,744	Office and maintenance		81,452		81,612	
Deferred Special					Discretionary events		15,056		9,270	
Projects revenue		117,267		72,203	Administration		27,311		27,278	
Current portion of deferred					Amortization of fixed assets		7,816		6,947	
leasehold improvements		4,725		4,725			1,052,824		951,426	
		134,051		93,672						
DEFERRED LEASEHOLD					EXCESS (DEFICIENCY) OF					
IMPROVEMENTS		28,351		33,076	REVENUE OVER EXPENSES					
		162,402		126,748	FOR THE YEAR		10,318		(6,359)	
FUND BALANCES					FUND BALANCES,					
REVENUE STABILIZATION		60,000		60,000	BEGINNING OF YEAR		167,136		173,495	
TECHNOLOGY REPLACEMENT		5,000		5,000						
UNRESTRICTED		112,454		102,136	FUND BALANCES,					
		177,454		167,136	END OF YEAR	\$	177,454	\$	167,136	
	\$	339,856	\$	293,884						

APPROVED BY THE BOARD

..... President

....Treasurer

A complete set of financial statements and Independent Auditor's Report may be obtained from the Planning Council.

### Special Thanks to our Funders





Government of Canada

Gouvernement du Canada

through Immigration, Refugees and Citizenship Canada and the Homelessness Partnering Strategy



# And of course thank you to our membership!

### VISION STATEMENT

A sustainable community that is caring, just and equitable

### MISSION STATEMENT

SPCW provides leadership that addresses inequity and improves social conditions through research, engagement and action

### GUIDING PRINCIPLES

### **I**NCLUSIVE

Respecting the diversity of wisdom, experience and ability present in our community, SPCW works to ensure all voices are heard.

### COMMUNITY BASED

Respecting the proverb: 'That which you do for me, without me, you do to me', SPCW works within the community to support and develop initiatives and solutions.

### COLLABORATIVE

Recognizing that there is strength in the collective, SPCW creates and nurtures partnerships and coalitions that address inequity and injustice.

### Non-partisan

Recognizing the value of a principled evidenced based approach, SPCW develops and advocates for progressive and effective policies with all levels and members of government.

### In Solidarity

Respecting and supporting the 94 "Calls to Action" of the Truth and Reconciliation Commission, SPCW aligns itself with actions, ideas, and movements that seek to redress the harm already caused by colonization and prevent any further systemic oppression or injustices to Indigenous Peoples.

#### Innovative

Recognizing that the systemic changes necessary for social justice require long-term planning that integrates both the global and local, SPCW promotes our ideals and creates plans to achieve them.

### LONG-TERM IMPACT

Winnipeg is a community that advocates for social justice and benefits from being a just city

### Goals and Objectives

- 1. Issues for action are identified and acted upon, based on research and community priorities.
  - a. Develop and communicate a process for determining priority issues for action
  - b. Strengthen and utilize a process for engaging stakeholders (current and new) in addressing identified issues
- 2. Community groups and organizations are supported to address social justice issues.
  - a. Identify and address gaps in research and community input
  - b. Strengthen capacity of community groups and organizations to address social justice issues
  - c. Support efforts to influence policy
- 3. Public awareness and engagement on social justice issues is increased.
  - a. Increase public awareness through education and information
  - Engage the public in addressing identified issues
  - Increase civic participation through capacity building

