



Employment Opportunity: More Than Four Walls Housing First Worker

The West Central Women's Resource Centre (WCWRC) provides services and programming to women and families in the West Central neighborhood of Winnipeg. WCWRC is seeking to hire a Housing First Worker for our More Than Four Walls Housing First program. The Housing First Worker will assist community women who are chronically or episodically homeless find and maintain permanent housing through a Housing First Intensive Case Management approach.

640 Ellice Avenue
Winnipeg, MB R3G 0A7
T (204) 774 8975
F (204) 783 3173
www.wcwrc.ca

Start Date: asap

Salary: \$20-22/hr

Time Requirement: 37.5 hours/week

Contract End Date: March 31, 2020 (with possibility of extension based on funding)

Application Closing Date: March 20, 2019

Responsibilities

- Meet with women referred through the Doorways Coordinated Intake system and assess their situation
- Connect women with housing listings through the Housing Plus centralized procurement process or through WCWRC's landlord network, including accompanying them to view potential housing options
- Work with women to complete housing applications, apply for appropriate financial supports, etc.
- Facilitate start up shopping for basic groceries and household supplies upon move in
- Ongoing intensive case management with participants to set goals and create plans to reach those goals
- Make referrals as appropriate i.e. furniture depot, counseling, community programming, etc.
- Support participants often struggling with complex trauma resulting from things such as family breakdown, violence, addiction, mental health, incarceration, child welfare involvement, gang involvement, etc.
- Maintain professional relationships with referral sources and other Housing First service providers
- Minimum of weekly home visits with housed participants to answer questions, offer support, connect to resources, etc.
- Advocacy with participants as required (i.e. Landlord relations, EIA, Residential Tenancy Board, etc.)
- Administer damage deposits, rent subsidies and property damage allotments as required
- In consultation with the Director of Housing, develop and implement policies and procedures for coordinating damage deposit, rent subsidy and property damage funds
- In consultation with the Director of Housing, develop intake criteria and protocols for networking with other HPS Housing First service providers, especially Doorways coordinated intake and Housing Plus centralized procurement
- In consultation with the Director of Housing, develop case management policies and procedures in line with WCWRC values and Housing First best practices
- Develop and maintain relationships with landlords to increase participants' housing success and build WCWRC's Housing First landlord network
- Maintain accurate records and statistics, entering data into information systems as appropriate
- Record hours and maintain detailed record of activities and files for program participants
- Support drop-in and other WCWRC programming as requested

Knowledge, Skills and Abilities

Essential:

- Post-secondary education in Community Development, Inner City Studies, Social Work or a similar discipline; a combination of education and experience will be considered
- Housing knowledge and experience
- Strong advocacy skills, particularly related to housing, EIA, health and justice
- Strong crisis intervention skills
- Demonstrated understanding of working with marginalized communities, including an anti-oppression lens and the social determinants of health
- Strong understanding of empowerment, harm reduction and trauma informed care philosophies
- Strong interpersonal skills
- Strong written and verbal communication skills
- Familiar with the use of Microsoft office and outlook
- Professional and responsible with sensitive and confidential issues
- Experience working collaboratively with community organizations
- Excellent organizational and time management skills
- Self-motivated, able to work with minimal supervision
- **Driver's license and access to a vehicle required**

Preferred:

- Experience working within the non-profit sector
- Ability to work from a multi-level approach
- Understanding of Community Economic Development Concepts
- Ability to adapt to changing priorities
- Ability to multi-task

Working conditions:

- Days, with potential on-call evening and weekend hours
- Daily travel

Please submit resume and cover letter to the attention of the Personnel Committee c/o Kirsten Bernas

By e-mail: housing@wcwrc.ca

Mail: Attention Personnel Committee

c/o Kirsten Bernas

West Central Women's Resource Centre

640 Ellice Avenue

Winnipeg, Manitoba

R3G 0A7

The West Central Women's Resource Centre is committed to representing diversity amongst our staff. Indigenous peoples, visible minorities, persons with disabilities, persons of minority sexual orientations and gender identities are encouraged to apply and self-identify.

Only candidates selected for interview will be contacted. Thank you!

