



West Central Women's Resource Centre

640 Ellice Avenue • Winnipeg, MB R3G 0A7
Treaty 1 territory, Original Lands of Anishinaabeg, Cree, Oji-Cree,
Dakota, & Dene peoples & Homeland of the Métis Nation

T (204) 774 8975 • F (204) 7833173

www.wcwrc.ca

Employment Opportunity: CFS Liaison

The West Central Women's Resource Centre (WCWRC) provides services and programming to women and families in the West Central neighbourhood of Winnipeg. WCWRC is women centered and practices empowerment, inclusion, harm reduction, multi-level, and community economic development philosophies to support women experiencing poverty, homelessness, mental illness, violence, substance use or participating in sex-trade work.

The West Central Women's Resource Centre is committed to inclusion and equity and strives to ensure that our staff team reflects the diversity of the community we serve. Indigenous peoples, Black people and other people of colour, persons with disabilities, persons of minority sexual orientations, gender identities and expressions and persons with relevant lived experience are encouraged to apply and will be prioritized. We are committed to removing barriers to employment that are faced by groups that have been historically, persistently and systemically marginalized and encourage (but do not require) members of these groups to self-identify as such in their cover letters.

If you require an accommodation for the recruitment/interview process (including alternate formats of materials, or accessible meeting rooms or other accommodation), please contact us and we will work with you to meet your needs.

Position Summary: The CFS Liaison will work with women and families who are involved with Child and Family Services through individual work, advocacy and group programming to support them to better understand their case plans and work towards completing them. The CFS Liaison will work towards reducing the number of children entering foster homes, increasing placements with family members and will assist with quicker reunification with families. The CFS Liaison will assist families in advocating for themselves and their families.

Salary: \$19-22

Time requirement: 37.5 hours per week

Closing date: April 20th 2021

Responsibilities:

- Connect with parents in a non-judgemental way through new and existing relationships to provide individual support and crisis counselling
- Attend meetings with families and CFS workers and help parents understand their case plans and work toward completing them; Assist in providing clarity in expectations of CFS
- Deliver group programs for parents involved in the CFS system to improve parenting skills and ensure families know their rights within CFS
- Network and advocate to promote improvement in the child welfare system
- Act as a link between WCWRC and CFS, as well as other community services, cultural and emotional supports

- Build positive, trusting relationships with families, CFS and community resources; breakdown barriers in relationships between parents and workers
- Conduct program evaluation design, delivery and tracking

Knowledge, Skills and Abilities:

- Post-secondary education in social work, inner city studies, human ecology or similar fields. A combination of education and experience will be considered
- Ability to work within anti-racist and anti-oppressive frameworks and actively engage in ongoing learning about these frameworks
- Excellent advocacy skills and a deep knowledge and understanding of the child welfare system
- Knowledge of and sensitivity to experiences of parents in the child welfare system
- Ability to practice participant-centred work and to work from a trauma-informed approach
- Strong understanding of and ability to practice harm reduction
- Awareness of group process and role of facilitator; experience facilitating group programming
- Excellent interpersonal communication and conflict management skills
- Professional and responsible with sensitive and confidential issues
- Strong writing and computer skills; ability to prepare reports, letters, forms and evaluation tools
- Excellent organizational and time management skills
- Strong attention to detail and follow-up

Preferred:

- ***Strong preference will be given to Indigenous candidates.***
- Experience working within the non-profit sector
- Experience working collaboratively with community organizations
- Existing knowledge of the issues of marginalization
- Demonstrated ability to work within an equity framework
- Strong understanding of empowerment philosophies
- Ability to work from a multi-level approach

Please submit resume and cover letter to the attention of the Personnel Committee.

By email: melissa@wcwrc.ca

Mail: West Central Women's Resource Centre

640 Ellice Avenue

Winnipeg, MB R3G 0A7

We thank all applicants but only candidates being considered will be contacted.

