



SPCW Nominating Committee Report

Approved September 1st, 2021 Executive

Nominating Committee Members:

Karl Gowenlock, Humaira Jaleel, Tyler Blashko, Hayley Caldwell with Kate Kehler, Executive Director

Returning Board:

As per our by-laws, board members can participate on the board for three consecutive two-year terms except the labour representative who can serve for an indefinite period as approved by the board. Returning board members that are not up for re-election this year are: Glenn Michalchuk (labour), Danielle Carriere (2018), Abdul-Karim Abdul-Bari (2018), Karl Gowenlock (2014 but as per by-laws, a member of the executive can stay on one extra year if approved by the board which was for the 2020-2021 fiscal year and again as per by-laws Karl now becomes past president replacing Tyler)

Standing for Re-election:

❖ Humaira Jaleel (2019)

Humaira is the founder and Executive Director of Healthy Muslim Families and a Juris Doctor candidate at University of Manitoba. She has been an active member of Amnesty International Winnipeg Group 19, a current member of the SPCW board and Restorative Justice Association of Manitoba. For the last 15 years Humaira has been working in the Winnipeg community in different roles and created long lasting community initiatives focusing on newcomer and gender equality issues.

❖ Sid Frankel (2019)

An associate professor in The Faculty of Social Work at the University of Manitoba. In the past he has worked in policy analysis, public education, child and family services, mental health services and gerontological social work. He holds a Ph.D. in social welfare from the University of California at Berkeley and a BSW and a MSW from the University of Manitoba. He has been president of the Social Planning Council of Winnipeg and Boys and Girls Clubs of Canada, He is a long term member of the national steering committee of Campaign 2000 to end child poverty and serves on the boards of Basic Income Manitoba and the Manitoba Federation of Non-profit organizations. His teaching and research focus on social policy, the non-profit sector and applied research methods.

Recent publications include: Mulvale, J. P., & Frankel, S. (2019). Basic Income in Canada: Lessons Learned and Challenges Ahead. In *Implementing a Basic Income in Australia* (pp. 237-257). Palgrave Macmillan, Cham. Levasseur, K., & Frankel, S. (2017). Situating a public funding experiment within the landscape of political ideas about the non-profit sector. *Voluntary Sector Review*, 8(1), 67-88.

❖ **Hayley Caldwell (2019)**

Hayley grew up in the West Broadway/Wolseley neighbourhoods and currently resides in the West End. She holds a master's degree in public history from the University of Western Ontario and specializes in women's and Indigenous histories. She works to make history meaningful and relevant to public audiences. Hayley has a background in museums and historic sites where she has gained experience in education, facilitating dialogue, special events, working with partners and stakeholders, and public speaking. In her current position, Hayley works as the Assistant Manager of Program Delivery and Services at the Canadian Museum for Human Rights.

❖ **David Kron (2019)**

2012 to Present

Executive Director of the Cerebral Palsy Association of Manitoba

Responsible for a budget in excess of \$350, 000 a year

Responsible for the day to day operation of the Association

Responsible for overseeing 2 fundraising events in Winnipeg & Brandon

Current Community Activities

2012 – 2019 Chair and Member of MLPD's Council

○ MLPD's member of Make Poverty History – City of Winnipeg

○ Member of Handi Transit / Accessibility Council (Until 2020)

2018 – Present – Member of Barrier – Free Manitoba's Steering Committee

Currently – A member of 'Disability Matters Votes' Steering Committee

Resigned:

Andi Sharma, Ify Idigbe, Lionel Houston, Shelly Marshall, Jeff LaPlante and Tyler Blashko

Proposed New Board Members:

1. Blandine Tona

Blandine is a Black Afro-Franco Manitoban. She is an active member of her host community of Manitoba, involving herself in a variety of cultural, social and progressive organizations, which work towards the advancement of equality, social justice, reproductive justice, women's empowerment and more recently she is committed to the Black Lives Matter movement. She is one of the funding members of the coalition of parents against racism that is actively working toward eradicating racism in francophone schools. Blandine's work and volunteerism is rooted in providing a voice for the voiceless

and marginalized people. Alongside this community involvement, Blandine also work as Director of Clinical and Community Programs at Women's Health Clinic. Blandine's work experience involves program development, community engagement, advocacy and creating safer spaces for vulnerable peoples with a focus on diversity, equity and inclusion.

2. Taiser Shareif

Taiseer is a business management consultant. She came from a diverse background and several years of experience in business consultancy including business analysis and transformation. She worked in different sectors locally and internationally. Taiseer Holds Master's in Management with the focus on Innovation, Technology & Operations, postgraduate diploma in international business, and bachelor's degree in accounting and finance. She nurtures a keen interest in designing and implementing knowledge sharing and strategies to raise awareness about Human rights, Peace building and social justice locally, nationally, and globally with the end goal of creating an inclusive, diverse, equitable world with a place of belonging for all. Taiseer has been chosen to advise the Manitoba department of education on changes to the education curriculum in the province. She is now a member of Manitoba's K to 12 curriculum advisory panel. She looks forward to using her knowledge and skills in incorporating diversity and inclusion in our provincial education system. She is a Member of Rotary Club of Winnipeg. Taiseer serves as a Director of Public Relations and Communications, Treasurer of Rotary 5550 World Peace Partners (WPP), Co-chair Peace Building 365 Initiative and member of Honouring Indigenous Peoples Committee. Taiseer is a proud mother of two, daughter and son. She is passionate about art and enjoys painting for nature and peace. She believes that art is a great tool for expression.

3. Marie-Julianne Malondo

Marie-Julienne is a Policy and Process Analyst at the Province of Manitoba. She has extensive experience working with Immigration Manitoba as a Bilingual Policy Analyst and Project Coordinator, where she was responsible for working with newcomer organizations to establish and strengthen the integration and settlement of immigrants in Manitoba. She is skilled in managing priorities and establishing key stakeholder relationships. She has a bachelor's degree in Political Science and a minor in Psychology from the University of Manitoba. In her social commitments, she volunteers with the Canadian Red Cross and was part of the Covid-Relief Team called to support healthcare workers during the pandemic. In addition, Marie-Julienne is passionate about education and learning and tutors young kids in her spare time.

4. Mohammad Khan

An assistant professor of social work at the University of Manitoba. In his research, Dr. Khan focuses on the economic and environmental justice for vulnerable and marginalized populations. He has specialized his teaching in the areas of social welfare policy, research methods, and management and leadership in social service organizations. Dr. Khan has a Ph.D. in social work from McGill University, an MSW from Southern Illinois University

Carbondale, USA, a bachelor's and a master's degrees in social welfare, and an MBA from the University of Dhaka, Bangladesh. Dr. Khan also has eight plus years of practice experience in the field of small and medium enterprise finances in Bangladesh. Dr. Khan has been affiliated with nonprofit community organizations that work on and advocate for poverty alleviation and the economic empowerment of vulnerable and marginalized populations. He is currently sitting on the boards of the Basic Income Manitoba, and the Community Financial Counselling Services, Winnipeg.

5. Martin Itzkow

Martin has had a diverse career and background in working in the human service sector, government and as a private executive coach and organizational development consultant locally, nationally and internationally. He is a founder of many community-based organizations in Canada, for example the Manitoba Federation of Non-Profit Organizations, co-creator of the Canadian Muslim Leadership Institute, and founding Executive Director of Leadership Winnipeg. Martin was the Director of Immigration Policy and Planning for the Province of Manitoba, seconded to Canada Immigration and was a senior member of the Canada-Manitoba Immigration agreement negotiating team between 1993-1996, who negotiated and developed the Provincial Nominee Program, and the Canada-Manitoba Immigration Agreement. Over the last two and a half decades, Martin has facilitated over three-hundred and fifty consulting and coaching assignments, ranging from strategic thinking and long-term organizational planning, developmental evaluation, change readiness and management, organizational renewal and development, shaping, measuring organizational and leadership culture, values-based decision-making, measuring organizational evolution and growth, community visioning and executive leadership. Martin is a fellow of the Royal Society of the Arts (U.K.), a Barrett Model Value's Certified Consultant (U.K.), an Associate of the Compassionate Education Foundation (CoED) (U.K.), an ICF member, and a certified "DEEP CHANGE" Spiritual Intelligence coach and consultant. Recently, he has focused his work in Applied Neuroscience in his executive leadership coaching practice. He is an active member of many international change networks, including North American Bildung, and the Wisdom of Hardship initiative. Martin had been on Winnipeg CBC Information Radio as their Values Journalist. At present, he has an active organizational transformation and executive leadership coaching practice, as well as the Founding CEO of the Coalition of Manitoba Cultural Communities for Families Inc.

6. WCWRC WE WIL Participant

TBD

7. WCWRC WE WIL Participant

TBD

NB: SPCW has a long commitment of ensuring voices with a wide variety of lived experiences sit on our board. To that end, the board is proposing holding two spots for graduates of West Central Women's Resource Centre (WCWRC) WE WIL program. WCWRC is a member of SPCW. WE WIL is a 7week pre-employment and capacity building program designed for women

experiencing barriers to employment and education. The program not only teaches employability and life skills, but also explores the position and empowerment of women past, present, and future through diverse lenses such as storytelling, inclusion, advocacy, anti-oppression, community development, and much more. Current SPCW board members have committed to supporting through mentorship WE WIL participants who are interested in board experience. Executive Director Kate Kehler will make a 'pitch' to program participants on October 21st in the hopes of filling the remaining spots. If one or both are not filled, the board will look to fill the sport as soon as possible. These new members will stand for election at the next AGM.

While the slate is not technically full pending WE WIL graduate participation no other candidates put their names forward by the deadline of September 17th so the proposed slate, having met by-law requirements is proposed for confirmation by the membership.

- Nominating Committee Report
- Submission of slate for approval
Moved: Tyler and 2nd Abdul
Questions/Concerns (amendments not possible as no member gave notice as per by-laws)
Failed or carried