



Social Planning Council
of Winnipeg



2021-2022 ANNUAL Report

Vision Statement

A sustainable community that is caring, just and equitable

Mission Statement

SPCW provides leadership that addresses inequity and improves social conditions
through research, engagement and action.

Guiding Principles

Inclusive: Respecting the diversity of wisdom, experience and ability present in our community, SPCW works to ensure all voices are heard.

Community based: Respecting the proverb: 'That which you do for me, without me, you do to me', SPCW works within the community to support and develop initiatives and solutions.

Collaborative: Recognizing that there is strength in the collective, SPCW creates and nurtures partnerships and coalitions that address inequity and injustice.

Non-partisan: Recognizing the value of a principled evidenced based approach, SPCW develops and advocates for progressive and effective policies with all levels and members of government.

In Solidarity: Respecting and supporting the 94 "Calls to Action" of the Truth and Reconciliation Commission, SPCW aligns itself with actions, ideas, and movements that seek to redress the harm already caused by colonization and prevent any further systemic oppression or injustices to Indigenous Peoples.

Innovative: Recognizing that the systemic changes necessary for social justice require long-term planning that integrates both the global and local, SPCW promotes our ideals and creates plans to achieve them.



Social Planning Council
of Winnipeg

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Winnipeg, MB R3B 1Y4
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Phone: 204-943-2561

David Kron

President

I want to welcome you all to the Social Planning Council of Winnipeg's Annual General Meeting marking our 103rd year of operations. I am David Kron, Board President, and as my first year comes to an end, I want to take a few minutes to thank the following people and organizations:

- ♦ The United Way of Winnipeg for the ongoing, stable, multi-year core funding to the SPCW. Their support and partnership allows us to continue to use our strengths to support and help coordinate front-line community organizations to take on the concerns, changes and challenges in Winnipeg and Manitoba.
- ♦ I want to thank Kate and her staff for doing all the daily work of the SPCW. It takes thousands of hours each year to facilitate research and build and coordinate community activation. The SPCW facilitates education and understanding through various programs, projects and core activities, and helps the public understand them as well. This all makes Manitoba a better place to live. Again, thank you to all the staff for a job well done.
- ♦ I want to thank all the volunteers that have added to the work of the SPCW. We couldn't do it without you. I want to thank all the current board members for their support, hard work and energy. A heartfelt thank you to those Board Members who are leaving us at this time; Blandine Tona, Marie-Julianne Malondo and Abdul-Bari Abdul-Karim.
- ♦ Welcome and thank you to the new board members joining us tonight; Shauna Fontaine, Rachel Sansregret and Chris Rootsart. Looking forward to all that you will bring to our work.
- ♦ I want to thank all the members of SPCW and partnering organizations whose in-kind contributions of



time and expertise make our work better.

- ♦ We are also fortunate to receive project funding. This includes the five-year funding from Immigration, Refugee and Citizenship Canada for Immigration Partnership Winnipeg (IPW), and project specific funding from Canadian Heritage, the Treaty Relations Commission of Manitoba, the Winnipeg Foundation, the Manitoba Research Alliance, and Kairos Canada.

In 2017, SPCW engaged in a strategic planning process with the support of Health in Common. Our day to day operations often have to change in order to address emerging issues, so we focused on refreshing our vision and mission statements and developed a set of guiding principles, and a long term impact statement, along with goals and objectives. We worked with our membership, board, staff, and community partners to help us determine how we can contribute to furthering the cause of social justice over the next 3 to 5 years. Since 2023 will mark the 6th year since that process we are looking forward to once again engaging with community to review and refresh these guiding documents. Please stay tuned for more on that to come.

David

2021-2022 Board of Directors

Executive

David Kron	<i>President</i>
Humaira Jaleel	<i>1st Vice President</i>
Danielle Carriere	<i>2nd Vice President</i>
Mohammad Khan	<i>Treasurer</i>
Karl Gowenlock	<i>Past President</i>

Directors

Glenn Michalchuk	Abdul-Bari Abdul-Karim
Blandine Tona	Marie-Julianne Malondo
Hayley Caldwell	Taiseer Shareif
Sid Frankel	Martin Itzkow

Kate Kehler

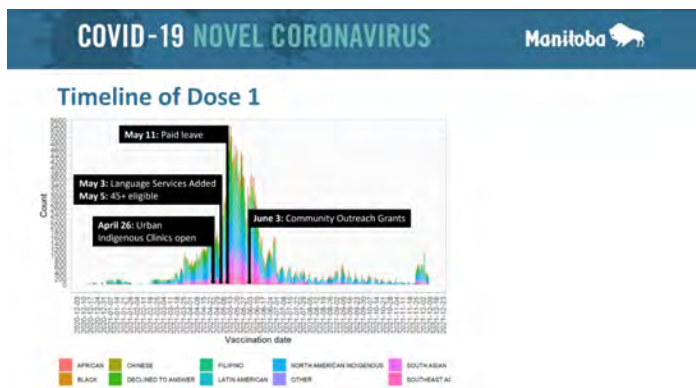
Executive Director



Welcome to our best attempt at cataloguing at least some of what we have done over this past year! The pandemic has left a lot of us feeling as though we are operating in both slow motion and in a blur at the same time. Would that be a 'slow-blur' as opposed to the 'slow-burn'? It has always been a challenge for us to track our work as some of it is so long-term but then something might pop up that needs to be acted on immediately and when done, we have to pick up where we left off on the long-term work. As with too many in our sector, we do not take the time to celebrate accomplishments before picking up the next challenge.

Living in what too often felt like a two-dimensional world with Zoom/Teams etc... fatigue settling has certainly been challenging. As a team, we did our best to look after each other and stay focused on our vision of a sustainable Winnipeg that is just, equitable and caring. Please take the time to look through our full report and let us know if you think the work we are doing is heading in the right direction, or not. As David mentioned, we will be looking to refresh our [guiding framework](#) in 2023. If you would like to connect on this or really anything SPCW and IPW are up to, please don't hesitate to reach out, kkeehler@spcw.mb.ca.

In the name of celebrating accomplishments, it is not often that we can see the effects of our work in 'real time'. Anti-racism, anti-poverty etc... work is long-term by nature. Even when we are successful with our policy advocacy efforts or help a new initiative or organization find its feet, the effects take time to roll out. However, I did just want to take a minute and highlight the amazing work of the IPW and Ethno-Cultural Council of Manitoba did to both advocate for and to newcomer communities throughout the pandemic. You can read more about this work later in the report but this slide clearly demonstrates that positive government interventions that removed barriers to vaccination led to increased vaccination rates.



The Newcomer Vaccine Awareness Working Group, with Jessica Praznik as IPW's lead, worked with government health officials and community to address systemic barriers to vaccination as well as combating misinformation. The results are clear. This work saved lives.

Here are a few updates on some of the work not covered later in the report:

- ◆ As a founding member of the [Manitoba Health Coalition](#) (MHC) which has a mandate to improve the health care system while keeping it publicly funded, we provided a little extra backbone support through MHC's transition from its founding director Brianne Goertzen to her successor Thomas Linner. Bri did an amazing job getting MHC off the ground but as we all know, the pandemic has shown how unstable and inaccessible care is to too many so Thomas will have his work cut out for him.
- ◆ As a founding member of the Police Accountability Coalition, we were pleased to assist in developing position papers and presentations to the City and Province on a variety of issues:
 - ◇ Opposing the Winnipeg Police Service's request for additional funds for body-worn cameras;
 - ◇ Opposing a new funding model as it would remove the decision making on the final budget from those who are elected to make those very decisions and to be held accountable for them;
 - ◇ The failure of the WPS to respond to community complaints of harassment and racism by members of the 'trucker convoy' and the WPS along with some of our elected officials attempts to compare those opposed to proven public health measures to other protests with legitimate social injustice concerns such as Black Lives Matter and Idle No More
 - ◇ A community response to the inadequate changes made to the Independent Investigation Unit



You can find out more on these and other PAC work [here](#).

- ♦ As a founding member of the Restorative Justice Association of Manitoba (RJAM), we have been supporting their first funded project, a research and community outreach project. Funded through Canadian Heritage's Anti-Racism stream, we are working to promote restorative justice as a solution to systemic racism. As a result of this work, RJAM agreed to host the National Restorative Justice Symposium this November and we are looking forward to reporting back on that next year.



As an example of one of those emerging issues that requires us to put other work on hold to gather a community response, we were honoured, though not pleased to have to, partner with amazing leaders such as Sandra Delaronde, Rachel Sansregret and Cora Morgan to push back against the taxi industry as it sought to weaken the Vehicle for Hire Code of Conduct, the need for which came out of the MMIWG inquiry. It would seem that even in 2022, there are some who will try to insist that harassment and assault can be excused as a 'misunderstanding'. In a move no one expected, it failed to pass council last March so it was sent back to committee. A community coalition came together quickly, a [joint statement](#) was developed and over twenty people signed up to push it back up to council. While we were eventually successful in getting council to reverse its decision, it should not have been necessary. Those who suffered abuse should not have had to re-traumatize themselves by having to once again admit to their abuse in public.

We have a busy fall ahead of us:

- ♦ September 15th will be our AGM
- ♦ September 23rd will be the launch of the Indigenous

Orientation Toolkit

- ♦ September 24th will be the second annual 5k run in support of Indigenous women and girls in sports
- ♦ September 24th will be the ECCM's event *Women Inspiring Women*
- ♦ October 18th will be the launch of the 2022 Street Census
- ♦ October 19th to 21st will be the Metropolis conference that IPW is helping to host
- ♦ October 26th will be the civic election and we will have done our best to people out to vote through how to vote guides, issue information sheets, candidate interviews and more
- ♦ November 21st and 22nd will be the National Restorative Justice Symposium
- ♦ November-December will be the launch of Campaign 2000's annual child and family poverty report card (postponed to January 2023)
- ♦ December will be the wrap of RJAM's anti-racism project

And more to follow! For example next year we will be able to tell you about Winnipeg's inaugural the Shoe Project performance. This project aims to empower newcomer women to Winnipeg and Canada through story telling. Can wait to tell you more!

The last 18 months or so have seen quite a few staff changes. Hani Ataan Al-ubeady, Rose Roulette, Jamie Baniyas, Gloria Dovoh, Channah Greenfield, Allen Mankewich and Jessica Praznik have all moved on to other opportunities. We are very happy that quite a few have stuck with us on part-time basis to see their projects to the next stages. Reuben Garang stepped into the role of IPW director while Maggie Yeboah and Erika Frey rounded out the IPW team. Shelley Smith has joined us as the office administration and communications assistant. As always, Cindy Hoover, office manager and bookkeeper, keeps us all in line. We were fortunate to have eight students working with us, Piper Larsen, Evan Robinson, Will Jordan, Meagan Malcom, Fardeen Zareef, Joshua Cariou, Magi Hadad, and Farhan Ishrak. They were amazing help and have all stuck with us either through employment or volunteering.

I would like to say a final thank you to our board. These have been a rough couple of years leaving people with depleted energy stores. That they have continued to provide the necessary guidance and oversight has been much appreciated.

Kate

Albert Boakye

Community Animator



This year marked my 4th year of working with colleagues and community partners in the pursuit of social inclusion and justice.

Data Consortium

SPCW continues to be the administrative lead of Winnipeg's Data Consortium. This year marked the renewal of another 5-year Consortium contract. The purpose of the Consortium is to assist community-based organizations including different levels of government departments with a wide range of customized data products to make evidence-based decisions and policies. Last year, we facilitated a regional project on a [Housing Solution Lab](#) delivered over 18 months. The project's [results](#) were launched on March 02, 2022. We would like to thank Consortium members and community-based organizations in housing for their commitment, effort, and expertise. Our partners on this project include the Institute of Urban Studies, Manitoba Non-Profit Housing Association, New Journey Housing, End Homelessness Winnipeg, University of Manitoba, University of Winnipeg Community Renewal Corporation, City of Winnipeg, FearlessR2W, United Way/IISD, Canadian Mortgage and Housing Corporation, Manitoba Housing and West Central Women's Resource Centre. The project goal was to assist in achieving the federal government's National Housing Strategy goals.

With the release of [2021 census data](#), we remain committed to supporting several community partners who rely on us for data to help in their community-led advocacy efforts as well as community planning. For members to easily access and work with the new census data, the Community Data Program in partnership with regional

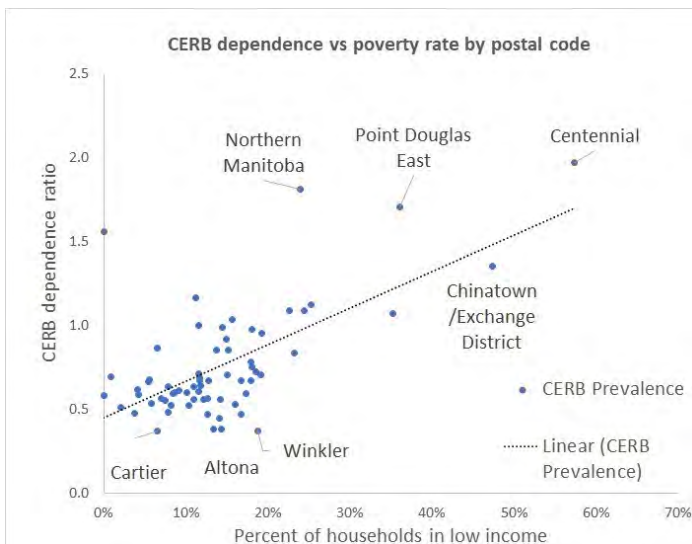
consortium leads have created the [2021 Census Population Dashboard](#). We anticipate extensive use of data by members as well as community partners and we are here to assist with that. Please don't hesitate to reach out to me, aboakye@spcw.mb.ca, if you are having trouble finding what you need.

Manitoba Collaborative Data Portal

The Data Portal was launched without any dedicated funding but with a lot of time and expertise from Data Consortium partners. Our core funding from United Way Winnipeg helps us to maintain this project. We were approached by the Saskatoon Poverty Reduction Partnership to showcase the data portal project as something worth replicating in other jurisdictions. This year, we have focused on the data portal's project sustainability with community engagement and consultation to create partnerships and build relationships to ensure that community has reliable and accessible data to make evidence-based decisions.

What community partners appreciate about the portal is that it is able to respond quite quickly to emerging community data needs. For example, we updated the portal with the percentage of COVID-19 First Dose of Vaccine testing. As the pandemic worsened, we responded to data needs, particularly on incomes, housing, and poverty. We also linked United Way Winnipeg's PEG 2021 [report](#) on Winnipeg's Sustainable Development Goals (SDGs). While the data portal was built to be able to react to immediate situations such as the pandemic or Winnipeg's addiction [crisis](#). PEG's yearly overview of certain community health indicators is another essential tool to track the well-being of Winnipeggers over time. Please check out the portal as we are working to update as new census data becomes available. As always, if you are having trouble with it, please contact me, aboakye@spcw.mb.ca, as I will be happy to help.

Going forward, SPCW is looking for funding and logistical support to maintain and build out the data portal. As always, we would like to thank our initiating partners: Manitoba Centre for Health Policy, Institute of Urban Studies, United Way Peg Winnipeg, Winnipeg Health Regional Authority, and the Knowledge Portal Leads Christina Nino Maes of Manitoba Non-Profit Housing Association and Dr. Joyce Slater of the University of Manitoba for their dedication and support to this project. SPCW is especially grateful to the selfless work of Dr. Chris Green and the Winnipeg Health Regional Authority for their support of this incredible project.



This is an example of how important data access is. We can see who was struggling before the pandemic by their CERB dependence rates. These are the same postal codes with high poverty rates prior to the pandemic. Now, without CERB they are having to survive record high inflation and interest rates.

Community Building

Our work with the Access Without Fear Coalition has continued. In November 2021, the Coalition organized an [online vigil](#) in solidarity with the Patel family of four who lost their lives attempting to cross into the United States at the Emerson border. We took this tragedy as a sad reminder that we must do better in making a Winnipeg and Manitoba that is welcoming to all.

The Access Without Fear coalition work also moved to address the pandemic by launching the HealthCare for All campaigns. [Several petitions](#) for equitable healthcare access for international students and migrant workers were just part of that work and we partnered with Immigration Partnership Winnipeg's Vaccination Awareness Working Group to do more work to remove barriers to vaccinations.

In another coalition effort led by David Kron, SPCW's board president, we continue to advocate with Barrier-Free Manitoba for any pandemic triage protocols to be made public to better protect all vulnerable persons with disabilities, others in critical care and intensive care units.

This year, we supported the call to be part of an Urban Development Summit. The [Summit](#) aimed to discuss the

inhabitants of Winnipeg's core and their daily use of space. As a panelist at the summit, I shared ideas on how demographic data is key to understanding the past and forecasting the future. Using the data portal, I highlighted some datasets about Winnipeg's inner city on issues such as income levels, housing needs, population trends, CERB dependency, COVID-19 rates, and life expectancy among others. My overall goal was to make the audience understand the power of demographic data to anticipate policy changes and profit from the coming demographic shift.

WINTERRUPTION PRESENTS
THE WINTERRUPTION TACTICAL URBANISM SUMMIT
WHO EXACTLY LIVES IN OUR CORE?
THURSDAY MARCH 24TH 1PM AT THE WECC

AURORA DEBREUIL
 Communication and Marketing Coordinator for the West End BIZ

DR. NANCY HANSEN
 Professor, Director, Interdisciplinary Master's Program, Disability Studies at the U of M

DARCY ATAMAN
 Founder and CEO of Make Music Matter

SHAUNA MACKINNON
 Department of Urban and Inner-City Studies at the University of Winnipeg

ALBERT BOAKEY
 Community Animator with the Social Planning Council of Winnipeg

JOIN US, LEARN AND DISCUSS HOW WE WOULD LIKE TO IMPROVE OUR WINNIPEG

MARCH 24TH-26TH, 2022 | FOR MORE INFORMATION AND CONFERENCE REGISTRATION, PLEASE SEE OUR WEBSITE AT WWW.WINTERRUPTIONWPG.CA

COVID-19 Relief Work

Since the pandemic began, we have received 100 computers from Tech Manitoba, 75 in the first year and another 25 this past year. We were able to distribute them to newcomers including some of the Afghan families fleeing the ongoing conflict in Afghanistan. While we are not a 'direct-service' organization in ordinary times, the pandemic did make this partnership with Tech Manitoba and the Ethno-Cultural Council of Manitoba one way we could pivot to address yet another aspect of poverty, that is the digital divide between people who can afford access to computers and the internet and those who cannot.

Albert

Josh Brandon

Community Animator



In the first months of the COVID-19 pandemic, Manitobans united to protect each other, as had rarely been the case in recent memory. The activism of the coalitions that Social Planning Council of Winnipeg is involved in, including Make Poverty History Manitoba, Right to Housing, Basic Income Manitoba and Campaign 2000, pushed governments at all levels to institute new programs to fight poverty and blunt the worst economic effects of the pandemic.

We supported the initial roll-out of the Canadian Emergency Response Benefit (CERB) as we knew too many people lived below, at or just above the inadequate but government preferred Market Basket Measure poverty measurement. Based on recent Statistic Canada data, we know that poverty rates in Manitoba dropped 40% in 2020. Child poverty rates dropped even faster including a 69% decrease in child poverty between 2015 and 2020,

but with four fifths of this drop occurring during the first year of the pandemic. These data demonstrate that even during periods of economic crisis, governments can act to eliminate poverty. It only requires political will and the pressure of community activists working together to push for solutions.

Unfortunately, as the urgency of the pandemic recedes, government programs have been cut back. As is too often the case, when cut backs occur it is the most vulnerable who are left behind. Gaps in programs, both deliberate and by omission, leave low income Manitobans at risk. With the end of CERB, the federal government is seeking repayment from many households who can least afford it. Despite community activism warning them not to do this, seniors saw their Guaranteed Income Support payment garnished. Seniors with low-incomes faced hunger and homelessness until the federal government was forced to reverse their decision. The interaction between programs like CERB and social assistance and disability programs like EIA (Employment and Income Assistance) has also meant that many of the most vulnerable face double jeopardy of having their income cut back and their benefits clawed back at the same time. We have been working with community partners to document these risks and to ensure benefits like CERB as well as other government programs like the Climate Action Incentive, Rent Assist and Education Property Tax Credits benefit the households which need them most.

These decreases in benefits have come at a time of explosive inflation and rises in the cost of living. The price of rent, food and other basic necessities have gone up at an ever faster rate. In 2021, we documented that the price of retail milk in Manitoba went up faster than the nationally approved wholesale prices and we are continuing to push for a price freeze. We have also partnered with Public Interest Law Centre and other community coalitions such as *Communities Not Cuts Manitoba* to protect electricity rates from legislated changes that would remove independent oversight of Manitoba Hydro from the Public Utilities Commission.

In the past year, we have also been working to promote alternative visions for our city. Planning for the October 2022 municipal election began back in 2020 with the Canadian Centre for Policy Alternatives – Manitoba. We worked with the CCPA-MB, with the support of the Manitoba Research Alliance, to develop the 2022 Alternative Municipal Budget: [Winnipeg at a Crossroads](#). The project is a community effort co-written by 27 authors from 18

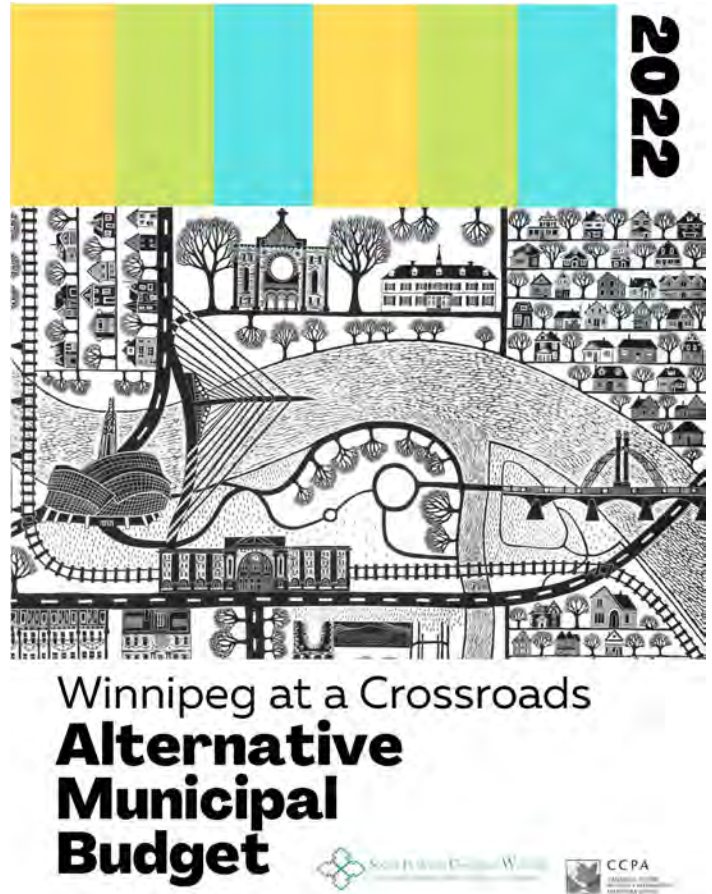


community organizations. The report outlines key community priorities in the areas of safety, poverty reduction, truth and reconciliation, and protecting the environment. We have also developed AMB chapter 1-pagers along with our usual voting information guides to help the public make their expectations clear to their candidates. We are inviting all mayoral candidates to videoed discussions with community leaders to discuss the issues of the day rather than hold a forum given the number of candidates. We look forward to sharing those soon!



AMB 2022 Release at City Hall

Finally, I would like to highlight the Winnipeg Street Census 2022. We were pleased to partner with End Homelessness Winnipeg on this important snapshot of home-



lessness beginning in March of 2022. The Winnipeg Street Census is a survey of people experiencing homelessness that provides some context around the reasons people experience homelessness such as government systems involvement and family breakdown and the barriers in exiting homelessness. It attempts to draw out important patterns and offers guidance for the policy solutions that will most help people in homelessness based on their lived experience. Having led both the initial 2015 Street Census as well as the one in 2018, we look forward to sharing the 2022 results in October 2022. Please look for the report launch details in the days to come.

Josh

2021-2022 Staff and Students

SPCW/IPW Staff

Kate Kehler

Executive Director

Cindy Hoover

Office Manager

Gloria Dovoh

Office Administration & Communications Assistant

Channah Greenfield

Office Administration & Communications Assistant

Josh Brandon

Community Animator

Albert Boakye

Community Animator

Hani Ataan Al-ubeady

Immigration Partnership Winnipeg Director, resigned July 2021

Reuben Garang

Ethnocultural Communities Resource Manager, Now IPW Director

Jessica Praznik

IPW Project Manager

Kathleen Vyrauen

Research and Community Development Project Manager

Maggie Yeboah

Ethnocultural Communities Resource Manager

Usra Rahimi

Summer Student, Newcomer Youth Council

Mahdi Sultani

Success Skills Work Placement

Project Staff

Jamie Baniyas

Indigenous Engagement Coordinator (Apr. 2020-Oct. 2021)

Rose Roulette

Indigenous Engagement Coordinator (Apr. 2020-May 2021)

Daria Jorquera Palmer

Campaign Project Manager, Anti-Racism in Sport

Adrienne Breyfogle

*Coordinator, Indigenous Engagement
Project Coordinator, Indigenous Orientation Toolkit*

Amine Rajoub

Project Coordinator, Anti-Racism in Sport (June 2021-Sept. 2021)

Allen Mankewich

Communications Coordinator, Anti-Racism in Sport (May 2021-Mar. 2022)

Practicum Students

Joshua Cariou

Piper Larsen

Magi Hadad

Meagan Malcom

Farhan Ishrak

Evan Robinson

Will Jordan

Fardeen Zareef

2021-2022 Staff and Students

Contract Staff

Abdi Ahmed

Building Stronger Settlement Boards Research Project Consultant

Code Breaker Films

Indigenous Orientation Toolkit, video production company

Craig Brown

Anti-Racism in Sport Research Consultant

Gololcha Boru

Anti-Racism in Sport Campaign Consultant

Sedat Çavdar

Indigenous Orientation Toolkit EAL Curriculum Writer

Dalima Chhibber

Anti-Racism in Sport Research Assistant

Nina Condo

Settlement Strategic Planning Consultant

Nicki Ferland

Indigenous Orientation Toolkit Curriculum Developer

Valerie Fulford

Indigenous Orientation Toolkit EAL Curriculum Writer

Jackie Hogue

IPW 5 Yr Strategic Planning Consultant

Diana Ishigaki

Indigenous Orientation Toolkit EAL Curriculum Writer

Hue Productions

Healing Hearts, video production company

Hyelee Jo

Building Stronger Settlement Boards Research Project Research Assistant

Daria Jorquera Palmer

Anti-Racism in Sport Campaign Consultant

Lily Kaufman

Building Stronger Settlement Boards Research Project Research Assistant

Mandela Kuet

Building Stronger Settlement Boards Research Project Consultant

Clayton Lorraine

Indigenous Orientation Toolkit EAL Curriculum Writer

Michael Redhead Champagne

Alternative Municipal Budget

Rose Roulette

Indigenous Orientation Toolkit Consultant

Tannis Sato

Indigenous Orientation Toolkit PBLA Consultant

Theresa Wall

Indigenous Orientation Toolkit PBLA Consultant

Organizations We Have Been Fortunate to Work With

Aboriginal Council of Winnipeg	MOSAIC
Amnesty International	Mount Carmel Clinic
Assembly of Manitoba Chiefs (Cora Morgan)	National - Campaign 2000
Aurora Family Therapy Centre	Ndinawemaaganag Endaawaad Inc.
Canadian Mental Health Association	Network of Organizations for the Well-Being of Newcomers, Immigrants and Refugees
Canadian Community Economic Development Network MB	Newcomer Community Hub
Canadian Centre for Policy Alternatives (CCPA)	Newcomer Sports Coalition
City of Winnipeg	New Directions for Children, Youth, Adults, and Families
End Homelessness Winnipeg	North End Women's Centre
Equity Matters Coalition	North Point Douglas Women's Centre
Family Dynamics	Onashowewin Palaver Hut Project
Food Matters Manitoba	Palaver Hut Project Inc.
Functional Transit Winnipeg	Pembina Trails School Division
Government of Canada	Police Accountability Coalition
Healthy Muslim Families	PTSD Mental Health Advisory Committee
Immigrant and Refugee Community of Manitoba	Public Interest Law Centre
Immigration Matters	Resource Assistance for Youth
Institute of Urban Studies	The Cerebral Palsy Association of Manitoba
John Howard Society of Manitoba	The Salvation Army Correctional and Justice Services
Lived Experience Circle	Siloam Mission
Ma Mawi Wi Chi Itata Centre	Southern Chiefs Organization
Main Street Project	Spence Neighbourhood Association
Manitoba Association for Rights and Liberties	University of Manitoba
Manitoba Association of Newcomer Serving Organizations	Wa Ni Ska Tan: Manitoba Hydro Alliance
Manitoba Health Coalition	West Central Women's Resource Centre (Brianna Brooks)
Manitoba Childcare Coalition	Winnipeg Chamber of Commerce's Newcomer Employment Hub Advisory Committee
Manitoba Harvest	Winnipeg Food Council
Manitoba Research Alliance	Winnipeg Regional Health Authority
Mediation Services	
Menno Simons College	

Coalitions and Partners

City of Winnipeg's Equity and Diversity Sub-Committee (of the Human Rights Committee of Council)	Access Without Fear	Brittany Lavallee
Gang Action Interagency Network	Basic Income Manitoba	Cierra Roulette
Ikwe Safe Rides (Christine Brouzes)	Right to Housing Coalition	Rana Bokhari
Make Poverty History Manitoba/Winnipeg Without Poverty	SCREEN	Travis Bighetty
Manitoba Collaborative Data Portal	Winnipeg Data Consortium	Lena Joseph
Manitoba Cosmetic Pesticide Coalition	Sandra Delaronde	Kayla Frank
Modernized Annual Annuity Working Group	Lindey Courchene	Shirley Frank
Restorative Justice Association of Manitoba	Karen Swain	Myrna Thompson
Winnipeg Indigenous Friendship Centre (Rachel Sansregret)	Alisha Bigelow	Amber Laplante
Winnipeg ZONE Advisory Committee	David Monias	Charlotte Boubard

IPW Council

Loren Remillard - Co-chair	Richard Cloutier
Salwa Meddri- Co-chair	Rob Vineberg
Allan Carlyle	Jason Granger
Louise Simbadumwe	Roselyn Advincula
Kate Kehler	Brian O'leary
Vicki Sinclair	Nina Condo
Cindy Fernandes	Humaira Jaleel
Dave Thorne	Silvie Auger
Natasha Mohammed	Alexandre Racine
Rey Pagtakhan	

Got Citizenship Go Vote Working Group

Beatrice Maundu	Kathleen Vyrauen
Codi Guenther	Michelle Tilk
Deborah Slonowsky	Nina Condo
Don Boddy	Paul Kambaja
Magi Hadad	Salwa Medri
Jennifer Chen	Reben Garand
Jessica Praznik	Sherry Jones
	Valeria Castellanos

Civic Engagement & Inclusion Sector Table

Albert Boakye	Lori Wilkinson
Alex Kozelko	Nina Condo (Co-chair)
Allen Mankewich	Noelle DePape
Anny Chen	Omar Abdullahi
Bryce Byron	Paula Migliardi
Codi Guenther	Roselyn Advincula
Daria Jorquera-Palmer	Robert Daudet
Erika Frey	Sarah Zell
Gololcha Boru	Surafel Kuchem
Halima Jelloul	Shereen Denetto (Co-chair)
Ibrahim Farah	Traicy Roberston
Jennifer Chen	Valeria Castellanos
Krishna Lalbiharie	

Employment Sector Table

Ahmad Alsaadeh	Lizeth Ardila
Ajibola Akindipe	Shannon MacKay
Anjana Kattel	Maria Polovinka
Amie Membreno	Maricel Bucher
Andrea Aiello	Melissa Dorota
Barb Bowen	Monika Feist (Chair)
Diane Burelle	Michelle Johnson
Carinna Rosales	Nef Villagonzalo
Craig Goldstein	Patty Griffith
Daniel Plourde	Phil Gussakovsky
Dilpreet Mathuada	Ralph Kurth
Elizabeth Cron	Ramir Diaz
Gaurav Sharma	Ray Silvius
Gololcha Boru	Reuben Garang
Jack Winram	Seid Oumer
Natasha Jainarine	Sally Ogoes
Judith Hayes	Sarah Schwendemann
Kate Kehler	Sanjana Vijayann
Kimberly Ballantyne	Todd Demers

Newcomer Education Coalition

Reem Abdulkader	Sherry Khanna
Abdul-Bari Abdul-Karim	Surafel Kuchem
Raghad Alsayd	Tim MacKay
Rosalyn Advincula	Suni Matthews
Don Boddy	Jana Mckee
Gololcha Boru	Raymond Ngarboui
Coralie Bryant	Jennifer Nicholson
Monique Burke	Alana Ollinger
Jennifer Chen	Candace Rea
Shereen Denetto	Wayne Ruff
Fadi Ennab	Tom Simms
Sue Hoang	Tony Tavares
Vinh Huynh	Jennifer Tomsich
Sherry Jones	Seeba Wahabi
Paul Kambaja	Francine Wiebe

Newcomer Vaccine Awareness Working Group

Art Miki	Maysoun Darweesh
Allen Mankewich	Michelle Kirkbride
Carol Reimer	Mohamed Mustafa Saa-
David Kron	dEldin Mohamed
Denise Koh	Mandy Safronetz
Evan Zarecki	Nina Condo
Emma Fernando	Darlene Oshanki
Gololcha Boru	Paula Migliardi
Lavonne Harms	Shereen Denetto
Heejune Chang	Sue Hoang
Jennifer Chen	Samrawit Ataklti
Justine Zidona	Sandra Sikora
Karen Hamilton	Shauna Fay
Karen Serwonka	Tanya Horton
Lenore Kowalchuk	Traicy Robertson
Lori Wilkinson	Valeria Castellanos
Maggie Yeboah	Vicki Sinclair
Maureen Keelan	

Leadership Development and Board Capacity Working Group

Anne Pinnock	Kamillah Elgiadaa
Carlos Vialard	Mandela Kuet
Codi Guenther	Marleny Bonnycastle
Gololcha Boru	Nicole Jowett
Izzeddin Hawamda	Omar Aabdullahi
Jackie Hunt	Robert Daudet
Jennifer Chen	Roselyn Advincula
Jenny Trinh	Shereen Denetto

Immigrant Advisory Table

Anne Oserin Pinnok	Jennifer Chen
Izzyeddin Hawamda	Aziz Rahman
Bijaya Pokharel	Patricia Eyamba
Jones Odusanya	Denisa Gavan
Ophelia Ainoo-Ansah	Paul Kambaja
Marleny Bonnycastle	Florence Okwudili

Organizations on the Newcomer Vaccine Awareness Working Group

Immigration Partnership Winnipeg
Manitoba Association of Newcomer Serving Organizations
Mosaic Newcomer Family Resource Network
Immigrant and Refugee Community Organization of Manitoba
Manitoba Possible
Communication Services Manitoba
Manitoba Health
Shared Health Manitoba
Public Health Agency of Canada
Chief Public Health Officers
Public Health Nurses
Norwest Community Co-op
Manitoba Association of Community Health Centres
MFL Occupational Health Centre
Healthy Start
University of Manitoba - Association of Canadian Studies
International College of Manitoba
Ethnocultural Council of Manitoba
Japanese Association
Kurdish Initiative for Refugees
Women of Colour Community Leadership Initiative
Neepawa Settlement Services
A and O Support Services
Immigrant Centre Manitoba
Winnipeg School Division
Elmwood Community Resource Centre
Winnipeg Trails
Cerebral Palsy Manitoba

Indigenous Orientation Toolkit

Rose Roulette	Connie Wyatt Anderson
Diana Ishigaki	Nicki Ferland
Clayton Lorraine	Code Breaker Films
Sedat Çavdar	Tracy Koga
Valerie Fulford	Julius Narvaez
Theresa Wall	Christy Epp
Tannis Sato	Sarah Wood

Anti-Racism in Sport Campaign Partners

Accessible Sport Connection	Physical and Health Educators of Manitoba
Athletics Manitoba	Rainbow Resource Centre
Blue Bombers Alumni	Returning to Spirit
Canadian Women & Sport	SEED Winnipeg
City of Winnipeg – Community Development Division	Spence Neighbourhood Association
City of Winnipeg – Recreation Services	Sport Manitoba
Canadian Sport Centre Manitoba	Treaty Relations Commission of Manitoba
Ethnocultural Council of Manitoba	United Way Winnipeg
General Council of Winnipeg Community Centres	University of Manitoba Faculty of Kinesiology and Recreation Management
Immigrant & Refugee Community Organization of Manitoba	University of Manitoba Faculty of Arts
Neighborhood Empowerment and Resource Centre	University of Winnipeg Recreation Services
Manitoba Aboriginal Sports and Recreation Council:	Waterways Recreation Inc.
Manitoba Association of Newcomer Serving Organizations	Winnipeg Aboriginal Sport Achievement Centre
Manitoba Association for Rights and Liberties	Winnipeg Blue Bombers
Manitoba Deaf Sports Association	Winnipeg Goldeyes Baseball Club
Manitoba Possible	Winnipeg Newcomer Sport Academy
Manitoba Teachers' Society	Valour Football Club
Manitoba Wheelchair Sport Association	Volunteer Manitoba
Newcomer Sport Academy	Youth Agencies Alliance
One Voice, One Team	
Out There Winnipeg	

Anti-Racism in Sport Campaign Advisory Committee & Working Group

Gololcha Boru	Sarah Schwendemann	Craig Brown	Harvey Yu
Noelle DePape	Don Boddy	Dalima Chhibber	Iris Murray
Dr. Leisha Strachan	Michelle Chudd	Jenn Sarna	Krystle Seymour
Dr. Sarah Teetzel	Clayton Sandy	Cadin Dupasquier	Bree Langlais
Jeff Powell	Kamillah Elgiadaa	Andrew Collier	Luisa Alarcón
Amber Reid	Maysoun Darweesh	Maura Martina	Sherry Jones
Loretta Ross	Trevor LaForte	Lora Meseman	Adrienne Leslie-Toogood
Amanda Doerksen	Heather McRae	Angela McKay	Tara George
Amanda Daurie	Sara Bennet	Sarah Tone	Cindy Oliveira
Kylo Harris	Hector Argueta	Susan Lamboo	Tracy Douglas
Lin Barr	Mathew Joseph	Sandra Krah	

Indigenous and Newcomer Engagement Sector Table

Jobb Arnold	Wyeth Krauchi
Poonam Chopra	Lisa Forbes
Mandela Kuet	Danielle Burelle
Jonathan Meikle	Aly Raposo
Sarra Deane	

Indigenous Consultation Circle

Loretta Ross	Joe Thompson
Clayton Sandy	Nicki Ferland
Angela McKay	

Newcomer Ethnocultural Youth Council of Winnipeg

Magi Hadad- co-chair	Lawrencia Arhin
Maryam Rahimi-co-chair	Loreen Badibe
Amina Saran	Luladei Abdi Hassen
Divine Amane	Mary Tedros
Ebyan Warsame	Maya Hamrasho
Fatima Homsy	Mercy Odutayo
Feliciaa Baldner	Najma Habdi
Gloria Dovoh	Oke Ojekudo
Carla Farhat	Ranju Upadhyaya
Jessalie Macam	Sofia Sevillano Diaz
Jones Odusanya	Suzi Gebrezgabiher
Joshua Okyere	Samuel Aworinde
Joy Ellana	Usra Rahimi
Katriel Gitonga	

Ethnocultural Council of Manitoba - Stronger Together Inc. (ECCM)

Supporting Ethnocultural Parents & Students Educational Resources

Adior Mayen	Martino Laku
Amira Khalifa	Mathew Joseph
Art Miki	Mildrate Matanga
Awak Dou	Mohammed-Salim Uddin
Busayo Daniel	Mona Gheytranji
Chandra Gautam	Monica Valera
Eleta Mengisteab	Monika Chakraborty
Eunice Chir Keter	Muhur Asmerom
Flora Aruna	Nasra Hassan
Genet Kassaye	Olu Soetan
Habibullah Atayee	Raymond Ngaboui
Hodan Adam	Roselyn Advincula
Laila Khoudeda	Rupinderjit Kaur
Liliana Guerrero	Van Nguyen
Malou Josue	Xiaowei Xiao
Roselyn Advincula	

Coordinators

Rachael Kalaba	Soraya Ata
Saadia Abdullahi	

ECCM Staff

Gloria Dovoh	Soraya Ata
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Stay Home Stay Safe Project

Joy Lazo	Ophelia Gaisie
Mariana Sobral	

ECCM Board Members

Chitra Pradhan	Quanhai Tonthat
Hadji Hesso	Rose Kimani-Anderson
Maggie Yeboah	Shakila Atayee
Maysoun Darweesh	Sumegha Gupta
Paul Kambaja	Tanin Refahi
Perla Javate	

ECCM Partners

Aurora Family Therapy Centre
Immigrant & Refugee Community Organization of MB
Immigration Partnership Winnipeg (IPW)
MB Association of Newcomer Servicing Organizations
Newcomer Vaccine Awareness Working Group
Winnipeg School Division

Data Consortium Partners

CCPA (Manitoba)
CancerCare Manitoba
City of Winnipeg
Department of Education
Department of Families
Department of Health, Seniors, and Active Living
First Nations and Inuit Health Branch- MB Region
United Way/IISD
Manitoba Centre for Health Policy
U. of Winnipeg - IUS
Centre for Healthcare Innovation/WRHA
Health in Common

Housing Solution Lab Project

Institute of Urban Studies
Manitoba Non-Profit Housing Association
New Journey Housing
End Homelessness Winnipeg
University of Manitoba
University of Winnipeg Community Renewal Corporation
City of Winnipeg
FearlessR2W
United Way/IISD
Canadian Mortgage and Housing Corporation
Manitoba Housing
West Central Women's Resource Centre

Manitoba Collaborative Data Portal Partners

Manitoba Centre for Health Policy
Institute of Urban Studies
United Way Peg Winnipeg
Population and Public Health Surveillance (WHRA)
University of Manitoba (Dr. Joyce Slater)
Manitoba Non-Profit Housing Association (Christiana Nino Maes)



2021-2022 Staff Day in Assiniboine Park



Immigration
Partnership
Winnipeg

Reuben Garang

IPW Director

Immigration Partnership Winnipeg (IPW) is a partnership-based and community centered organisation that addresses systemic barriers and emerging barriers that hinder successful settlement and integration of newcomers to Canada in Winnipeg. Even though, 2021/2022 was the height of the cumulative impact of COVID-19 on newcomer and ethnocultural communities, IPW was still able to lead successful projects to minimize the pandemic's impact while also addressing the ongoing systemic barriers that hinder newcomers from realizing their full potential. These projects range from educating the public on anti-racism, engaging newcomers on civic matters, supporting them to improve their economic and educational outcomes, building relationships between newcomer and Indigenous communities and lastly supporting the Ethnocultural communities themselves as they also play essential roles in the settlement and integration of newcomers. This year there have been a number of staff changes and shifting of roles within the organisation, starting with IPW Director Hani Ataan Al-Ubeady resigning from his position to move onto an opportunity within the Winnipeg Regional Health Authority. We are thankful to Hani for all the great work he has done for IPW over the last five years and we wish him all the success in his new endeavour. Reuben Garang who has been working for IPW since 2017 has replaced Hani as the new director and we welcome him to this new role. IPW also welcomes new staff Maggie Yeboah who has been hired to resume Reuben's previous role of supporting the Ethnocultural Council of Manitoba (ECCM).

Reuben

Strategic Plan and Settlement Plan

In terms of IPW's strategic direction, the organisation's 20 member council met on November 29, 2021 and approved the [five year strategic plan](#). The document will guide IPW and partners in their work.



The Strategic Plan has four main recommendations aimed to:

- ◆ Address and seek solutions to the disproportionate and inequitable impact of the COVID-19 pandemic on newcomer communities.
- ◆ Support the development of a newcomer-led framework for mental health in Winnipeg that is culturally responsive and trauma informed.
- ◆ Continue to be a national leader in Indigenous-newcomer relationship building and increase reconciliation work within the newcomer settlement sector and society.
- ◆ Address systemic racism within the federal and provincial Justice Systems and policing in a way that honours the newcomer communities lived experiences and contributes to substantive change.

IPW's approach is to effectively engage with newcomers and Ethnocultural communities with lived experience. We seek to enhance collaboration and partnership at a community level, speak to situations that impede newcomers' smooth settlement and integration while respecting people who might hold different views on common issues. Our work is based on mutual respect that seeks to build consensus. IPW is also developing a Winnipeg Settlement Strategic Plan, in consultation with community, which will be ready during the 2022-2023 fiscal year.

Immigrant Advisory Table (IAT)

The work of IPW is guided through the valued input of our Immigrant Advisory Table (IAT), composed of community members that have lived experience as a Newcomer, Immigrant or Refugee and are actively involved in the settlement and ethnocultural communities. IPW projects are presented to the IAT every quarter to ensure that they are capturing community perspectives and voice with authenticity and meaning. The IAT also provides IPW with emerging issues from the community that IPW then examines and decides on how to further engage. An example of this is our Leadership Development and Board Capacity project (See below for further details).

Indigenous and Newcomer Engagement Sector Table & Indigenous Consultation Circle



As in the case of many projects, Covid-19 had an impact on the Indigenous Orientation Toolkit. This work was led by the Indigenous Consultation Circle (ICC) and the Indigenous and Newcomer Engagement Sector Table (INEST) with dedicated staff, funded through Canadian Heritage. As the pandemic took over, everyone's, especially the volunteers on the ICC and INEST, time became more scarce. We also had staffing changes. As above, Hani Ataan Al-Ubeady, IPW director, moved on to another opportunity as did the project staff Rose Roulette and Jamie Baniyas. A new Indigenous Engagement Coordinator, Adrienne Breyfogle, was hired in August 2021 and in October 2021 took on the full role of the Indigenous Orientation Toolkit Project Coordinator. With the support of Canadian Heritage and our IOTK partners, a project refresh was initiated to both acknowledge all that had been accomplished, what still needed to be and how best to finish the project. We remained true to the original project deliverables but we were able to add value by pivoting on how we were delivering them and expanding those deliverables beyond the original proposal based on the feedback we received from our partners.

For example, instead of the 6 promised community events, we partnered with Clayton Sandy and Hue Productions to create the digital media series, Healing Hearts. The series promoted cross cultural discussions

and relationship building between Indigenous Peoples and newcomer communities. There are a total 28 episodes on subjects such as youth advocacy and addictions awareness. The series wrapped in March 2022, in total the episodes have been viewed 1,230 times and can be seen here: ILikeHue YouTube - <https://www.youtube.com/watch?v=KknrGQQPtY&list=PLp747HujJbh-ogjVPAUDDHBK0TjJ-wLwh>



With the support of all of our project funders, Canadian Heritage, the Treaty Relations Commission of Manitoba, KAIROS Canada, the Winnipeg Foundation, MANSO. and the University of Manitoba we were able to delay our deadlines in order to deliver the best outcomes. While not everything will be finished by our project launch on September 23rd, 2022 we will be by the end of this fiscal year. What will be delivered are:

Seven train the trainer modules on key Indigenous themes that were developed through the ICC and INEST tables. These are:

- ◆ Askii Akawa Asotamaatowin - Land and Treaties
- ◆ Gawiin Bimikawesiwin – Assimilative Policies
- ◆ Iyowitankiya - Worldviews and Spirituality
- ◆ Gonezq Agó'té Gogha – Resilience and Resurgence
- ◆ Ilagiit – Families

- ◆ Otipemisiwak – Métis Nation
- ◆ Connection to Land (Traditional title still being established)

Each will have an accompanying video created by Code Breaker Films. The first guide finished, Askii Akawa Asotamaatowin (Land and Treaties) is being used on another project funded by the Winnipeg Foundation, Human Rights Advocacy for Newcomers that SPCW is partnering on. All the guides will also be included in the digital learning system that we added to the project as a means of getting the materials out to as wide an audience as possible. While the other materials are designed as train the trainer resources, the digital learning system will be for anyone interested in learning more through self-guided study. Please look for updates as new materials come online. There will be a dedicated website that will be launched in the next couple of months.

In partnership with the Manitoba Association of Newcomer Serving Organizations (MANSO), each of the 7 themes are being turned into English as an Additional Language (EAL) curriculum. Our original project did call for the themes to become EAL resources at the higher levels but based on feedback from the ICC and INEST tables, we expanded that as this learning must be introduced at every possible opportunity. The first EAL module for Land and Treaties is being actively used by Red River College Polytech as a number of their instructors were part of its development. The Manitoba Institute of Trades and Technology, Mosaic Newcomer Family Resource Network, EDGE EAL, and Regional Connections have also all used various components of the curriculum in their programs. In another example, Mount Carmel Clinic's Community Wellness Program is adapting some of the EAL materials for a conversation circle they are developing.



We have already presented on this work at the Prairie and Northern Territories Fall Summit in partnership with MANSO in November 2021, as well as CCDNET's annual conference, The Gathering in December 2021. In addition, Pathways to

Prosperity selected the first EAL Curriculum created by IPW and MANSO, Land and Treaties, to be part of their video series- Promising Practices Series: Developing an Evidence Base and Sharing Settlement and Integration Practices that Work in February 2021. We continue to

receive interest from other jurisdictions on how they can replicate this work to create similar resources that are specific to their regions.

One of the most rewarding aspects of this project has been the feedback we have received from so many involved. Contract workers have shared how much they have learned from their involvement and that it has helped them think about their responsibilities when it comes to reconciliation. Settlement workers, immigrants themselves, are excited about this resource as they were never taught anything when they arrived in Canada. In fact, too many said that they had not even been aware that Canada had Indigenous Peoples. The learning about the effects of colonization had been eye-opening and had also drawn some closer bonds, given that many newcomers to Canada are Indigenous to their homelands but had to flee due to conflict and other world events

Civic Engagement, Inclusion, and Anti-Racism

Since IPW was created, we have always worked to actively fight against racism and discrimination throughout all of our work. This year was no exception!

Anti-Racism Collaboration with the City of Winnipeg

Partnered with the City of Winnipeg and other community organizations to host the City of Winnipeg Anti-Racism Fall Events under the theme of: 'Deepening the Learning: From Awareness to Action.'

- ◆ *Anti-Racism Youth Forum: From Awareness to Action:* was held on November 18th, 2021 with 60 people in person at the Centre Culturel Franco-Manitobain (CCFM), and around 60 people attended virtually (120 participants in total). The event engaged youth to reflect and learn about their power, privilege, and role in dismantling racism and listen to young Indigenous leaders' voices about their experiences of individual and systemic racism. This event brought together youth (ages 15 - 29) from Winnipeg to hear drumming and songs by Indigenous performers Coco Stevenson and Wayne Ruby.
- ◆ *Walking Toward a Human Rights City:* was held on December 10th with approximately 85 people. The event is an intercultural and cross-sectoral dialogue event, where different communities—including government representatives, Indigenous and ethnocul-

tural groups, youth, academics, and people with lived experience—came together over food to engage in critical conversations on racism and human rights, and share experiences. This event will enable dialogue on how we can continue our journey together for a ‘City Without Racism’ and ‘A Human Rights City’.

Newcomer Vaccine Awareness Working Group

The Newcomer Vaccine Awareness Working Group was established in early 2021 out of IPW’s Civic Engagement and Inclusion Sector and co-lead by IPW, MANSO, Mosaic and Manitoba Possible. The group continued its important work throughout the year, meeting on a regular basis, to raise awareness of the barriers faced by newcomers, immigrants and refugees in accessing COVID-19 vaccines and working collaboratively with key vaccine stakeholders to find equitable solutions to increasing newcomers’ access. The Working Group is made up of settlement service providers, ethnocultural leaders, public health officials, public service communications staff, and academics. Some of the initiatives that have come out of the working group include:

- ◆ Province’s interpretation services available for booking and attending appointments;
- ◆ Translation of vaccine information documents;
- ◆ Sharing information, promoting and highlighting initiatives by working group members, including vaccination clinics, information sessions, research projects, multilingual videos and resources, and more;
- ◆ Assisted in establishing the inclusion of multilingual interpretation services at vaccination sites;
- ◆ Advocated for uninsured newcomers in Manitoba, including access to immunization cards;
- ◆ Helping to organize over 30 vaccine community clinics;
- ◆ Assisting communities with newcomers who have faced barriers in having foreign vaccination records recognized by the Province;
- ◆ Organizers held various vaccine information events:
 - ◇ Two Interactive vaccine information sessions for newcomer youth with Dr. Sean McKenna, Dr. Gigi Osler and public health nurses with over 60 youth;

- ◇ Vaccine Information session for settlement workers and ethnocultural leaders with Dr. Reimer; and,

- ◇ Vaccine information session for international students with Dr. Reimer

- ◆ Worked with the Province of Manitoba to set up distribution sites for rapid tests for settlement organizations and ethnocultural community groups; SPCW’s office provided more than 11,000 rapid test kits to ethnocultural communities;
- ◆ It should be noted the Province’s own race, ethnicity and Indigeneity data on the vaccine and COVID show that community-based initiatives such as our working group, led to a higher uptake of vaccines amongst “BIPOC” communities and a reduction in COVID cases

The Province just released their Race, Ethnicity, and Indigeneity Data on Vaccine Uptake! The PDF briefing can be found [here](#) and the press conference is posted at [Vaccine and health system update - February 7, 2022 - YouTube](#) (Dr. Anderson begins speaking at 11:29).

The Working Group continues to meet to discuss vaccine awareness and is now expanding its scope to discuss other barriers and concerns related to public health for newcomer, immigrant and refugee communities.

Newcomer Education Coalition

NEC continues to work with all levels of government and various stakeholders to ensure the best possible educational outcomes for newcomer, immigrant and refugee children and youth in the K-12 education system here in our province.

NEC was able to release its 2nd Annual [State of Equity in Education Report](#) at the beginning of 2022. This report follows up on the calls to action from the previous report that focused on employment equity, representation and data collection. We have partnered with the Equity Matters Coalition to endorse their campaign for Education Equity Offices to be established in all school divisions specifically in the six metro school divisions and an Education Equity Secretariat to be developed within the provincial government. Our State of Equity in Education report has allowed us to engage the education sector on a

broader level. We have been able to influence change in three of the six metro school divisions in Winnipeg to begin collecting data of racialized staff as well as begin looking at developing and implementing tools for employment equity such as education equity audits.

STATE OF EQUITY IN EDUCATION REPORT

NEWCOMER EDUCATION
COALITION



NEC was also asked to be one of the representatives on the newly developed Minister's Advisory Council on Inclusive Education. Aiding in the development of a guiding principles report that will be viewed by the Minister of Education, NEC was able to ensure the the voice of newcomer, immigrant and refugee communities was consistently incorporated in the recommendations that were being made.

As a response to the COVID 19 pandemic and in partnership with MANSO, NEC co-facilitates a Youth Sector call that brings together those working with youth both in settlement and the education sector to discuss the barriers and challenges that the pandemic has presented in relation to student learning. Barriers such as access to technology, remote learning, lack of one on one support, disengagement are discussed and solutions based supports are shared with service providers across our province.

Newcomer Ethnocultural Youth Council of Winnipeg

The Newcomer Ethnocultural Youth Council of Winnipeg is composed of 25 youth from varying ethnocultural communities, gathering to discuss and create targeted action plans to address systemic issues and barriers affecting newcomer and racialized youth here in our city.

NEYCW was able to secure provincial funding to hire a summer Green Team staff this fiscal year, to provide administrative support and begin tackling their strategic priorities on Mental Health and Wellbeing. They were able to gather information for an online resource guide that youth can access to find support in areas such as medical, education, employment, etc. The resource guide is to be housed on NEYCW's new website that was also developed this fiscal year. Check them out at: <https://neycwinnipeg.ca/>.

Our council members were also able to participate in the ECCM's campaign on debunking vaccine myths by creating TikTok videos targeted at youth to encourage them to make accurate, informed decisions about receiving the COVID-19 vaccine.



**Newcomer
Ethnocultural
Youth Council
of Winnipeg**

Newcomer Employment Hub

We continued working closely with the Winnipeg Chamber of Commerce on the development of the Newcomer Employment Hub, an initiative that connects businesses with newcomer employment serving agencies and newcomer job seekers to employment opportunities, using the magnet job matching program. Following the completion of the [co-led feasibility study](#) last fiscal year the Chamber established the Newcomer Employment Hub Advisory Committee to advise on the development and ongoing implementation of the Hub, which receives funding from IRCC's Service Delivery Improvement funding stream. The Newcomer Employment Hub was launched at the end of this year and already has seen massive engagement from newcomer job seekers and employers.

Employment

IPW worked hard over the past year to engage newcomers and employers to better understand the issues both are facing. In partnership with Employment Sector Table members we held three employer roundtables, two supply chain consultations (one with employers and one with newcomer job seekers); and one consultation with Internationally Educated Healthcare professionals. These engagement sessions provided key information for organizing partners on developing initiatives related to supporting training, service delivery and resource development, while also assisting us in growing our Employment Sector Table membership particular with greater representation from sector councils and employers.

Leadership Development and Board Capacity Working Group

IPW's Civic Engagement and Inclusion Sector Table and Immigrant Advisory Table continued to partner to coordinate the Leadership Development and Board Capacity Working Group with the goal to build an inclusive settlement organization Board of Directors that are representative of the newcomer communities they serve and build leadership capacity amongst newcomer volunteers. The Working Group developed the Building Stronger Boards Project: Including Newcomers Beyond Representation and has acted as the Advisory Committee for the research project, described in the Research Project section later in this report.

Anti-Racism in Sport Campaign



We continued running the Anti-Racism in Sport Campaign (ARISC) in 2021-22 and completed its first phase of the Campaign with funding from Canadian Heritage which ended on March 31st, 2021. The campaign, officially launched on April 21, 2021 sought to disrupt all levels of racism, from micro-aggressions to systemic racism, through a multifaceted approach through various activities. To ensure the project was rooted in the community, an Advisory Committee and Working Groups guided the campaign and each campaign activity.

Some of the campaign highlights include:

- ◆ ARISC partnered with the University of Manitoba

Faculty of Arts and Faculty of Kinesiology and Recreation Management to conduct a research project that included a literature review, environmental scan and 12 online focus groups involving 39 participants who take part in sport in Winnipeg as athletes, coaches, officials and/or service providers. Through these focus group discussions, participants provided their insights via their lived experiences as members of Winnipeg's sport community. The final report, *Exploring Experiences of Racism and Anti-Racism in Sport in Winnipeg*, can be found online at <https://antiracismsinsport.ca/research/>

- ◆ Developed and delivered a three hour free training for all sport stakeholders called, *Sport is not an equal playing field: An introduction to Anti-Racism Literacy and Action*.

Developed the Anti-Racism in Sport [Call to Action Accord](#) which included objectives, recommendations and tools for organizations to incorporate anti-racism practices into their organization. We hosted the Anti-Racism in Sport Accord Launch on April 21st, with 28 Organizations who signed onto the accord

- ◆ Developed in partnership with the Manitoba Association for Rights and Liberties, Anti-Racism in Sport School Presentation for middle school students. Trained over 15 presenters who were either pro athletes or community sport leaders, and provided 22 presentations to 2,308 students.
- ◆ Hosted 5k run with Manitoba Aboriginal Sport & Recreation Council (MASRC) for Indigenous Women and Girls on September 25 2021 with 180 runners registered – raised over \$7700 for MASRC's running program. This run will now be an annual run with the next one on September 24th, 2022.
- ◆ Launched the Anti-Racism in Sport campaign video trailer on November 29, and the full campaign video on December 7. The video has been viewed by 2200 people on Facebook, 2392 views on Instagram, and over 2000 views on Youtube:



- ♦ Organized and hosted the Access and Inclusion in Sport Conference on January 22 and February 5, 2022 (two half-day sessions). 130 people attended over the two days.
- ♦ Advertised ARISC in the City of Winnipeg's Leisure Guide and Priceless Fun Guide, and digital ad that were displayed in City of Winnipeg facilities.
- ♦ Provided over 32 presentations for sport organization on ARISC and was featured in over 14 media articles.

The Anti-Racism in Sport Campaign has moved to the second phase of its campaign with a small amount of funding to continue its training, accord, public awareness activities, begin to explore a reporting mechanism for racist incidents in sport and create a Youth Advisory Committee. The campaign hopes to secure stable funding to continue building on its successes in creating an equal and equitable playing field.

Research Projects

Supported Transitions for Small Centres: Older Youth with Interrupted Schooling

This CYRRC-funded research on refugee youth with interrupted schooling has enriched the capacity to understand the experiences of refugee students, teachers and the school system and offers 'promising practices' for better addressing the needs of these youth.

Expanding on the research done by IPW in partnership with the University of Winnipeg and NEC, to look at the needs and barriers of interrupted schooling in the metro school divisions in Winnipeg, this project looks to understand how such dynamics play out in schools in small centres in Manitoba. Such environments pose unique challenges; fewer students to enable specific programming, and fewer refugee-oriented services beyond the classroom to augment in-class instruction.

Community Safety

A three-year project that examines the experiences of different Ethnocultural and Indigenous communities when it comes to the topic of community safety. Based heavily through a research lens, the hope is to look at how the experiences and interactions with law enforcement and the legal system of these communities may or may not differ, and to gauge the level of understanding and per-

ception among these different communities of what safety, law enforcement and the legal system is.

This project will be using the Indigenous practice of story catching to conduct community conversations, as opposed to traditional/academic research methods. The hope is that through this practice, the community will feel a greater sense of ownership and connection to the project and will allow our team to work collaboratively with them for future knowledge mobilization.

Building Stronger Boards Project: Including Newcomers Beyond Representation

This research project is funded by the Manitoba Research Alliance, with the academic partnership of Dr. Marleny Bonnycastle. The project seeks to explore the diversity, inclusion and representation of newcomers amongst settlement and community organizations' Boards of Directors in Winnipeg, analyse the barriers that limit newcomers to becoming involved in these Boards of Directors, and develop strategies that promote their increased participation and inclusion. The project includes a literature review, a survey for settlement organisation executive directors, a survey for board of director volunteers, and focus groups. The goal of this research project is to develop tangible recommendations to implement an awareness and training program for community and settlement Boards of Directors to increase their diversity, inclusion and representation of newcomers, and build former immigrants' and refugees' board leadership capacity to increase their social inclusion.

Anti-Racism in Sport Research Project

In partnership with the University of Manitoba's Faculty of Kinesiology and Recreation Management (Dr. Leisha Strachan and Dr. Sarah Teetzel) and Faculty of Arts (Dr. Lori Wilkinson) we conducted research and collected data on lived experiences of racism and discrimination in sport in Winnipeg, and developed recommendations for needed anti-racism actions by sport stakeholders. The research project included a literature review, environmental scan, and focus groups with sport stakeholders. The results of the research project acted as the foundation for the Anti-Racism in Sport Campaigns training and accord activities. The final report, Exploring Experiences of Racism and Anti-Racism in Sport in Winnipeg, can be found online at <https://antiracisminsport.ca/research/>

Piper Larson

Practicum Student



This past summer, I had the opportunity to work at Immigration Partnership Winnipeg to fulfill my practicum requirement for my master's program. I am currently a student at the University of Manitoba pursuing a master's in Human Rights. I have always been interested in the topics of forced migration, resettlement, questions surrounding power and privilege in our settler city and, as of late, policy change. I began to look into Social Planning Council of Winnipeg (SPCW) and their hosted organization Immigration Partnership Winnipeg (IPW). I chose to reach out to IPW because of their vision of making Winnipeg a welcoming and inclusive multicultural city, where everyone finds support and opportunities to prosper. IPW helps create a community that has the capacity to receive newcomers and make them feel at home. My practicum placement spanned the course of the summer, and I had the opportunity to work on a variety of programs and events. I was able to sit in on IPW's sector tables and then follow that work through into action. The Vaccine Awareness Group, for example, and all of its wonderful work to reduce barriers to vaccines, came out

of IPW's Civic Engagement Sector table. I was able to assist with creating posters and fact sheets. I also volunteered for the Winnipeg Street Census that SPCW was lead on. It was a valuable experience to speak with the unsheltered community in Winnipeg and to learn more about the challenges they faced that led them into homelessness and the barriers they continue to face.

I also had the opportunity to assist in the planning of several events and projects such as the Got Citizenship Go Vote campaign. We planned an event with politicians and newcomers to engage in topics related to the municipal election. One of the other large events was the Newcomer Welcome Fair and Multiculturalism Day Celebration. During the planning stages for the event, I sat in on meetings, contacted various stakeholders and assisted IPW in drafting letters as well as publicity for the event. While this event did take place in the current fiscal year, it stood out as a wonderful example of how the community based organizations come together to partner on initiatives to help meet our shared goal of creating a more inclusive Winnipeg. The last event I was able to assist with was a joint collaboration with other partner organizations that acted as a bridge building between newcomer and Indigenous communities. During this event, I had the opportunity to join folks in medicine picking which included learning from an elder.

Before starting my practicum, I had basic skills and experience in planning and delivering programs and events. My practicum with IPW allowed me to improve my existing skills as well as open my eyes to the world of project management and coordination. Throughout my practicum, I have gained immense skills in research, grant writing, program proposal, budgeting as well as the opportunity to engage in multiple levels of government. On the last day of my practicum, I was fortunate enough to sit down with Reuben, Kathleen, Erika along with my faculty advisor to discuss research topics for my program's major research paper. This meeting allowed me to work collaboratively with the team I had been working with this summer to discuss research that needs to be done, and facilitate a smooth transition, and an eagerness to continue research regarding newcomers and public policies.

Now that that my practicum has come to an end, I want to say thank you for the connections I have been able to make, which has actually ended up with my being employed with the Ethno-Cultural Council of Winnipeg – Stronger Together.

Piper

Evan Robinson

Practicum Student



As part of the University of Winnipeg's Inner-City Work Study Program, I spent my summer working on Immigration Partnership Winnipeg's Anti-Racism in Sport Campaign. As Immigration Partnership Winnipeg (IPW) is hosted by the Social Planning Council of Winnipeg (SPCW), my role was not limited to IPW. I was able to work on a variety of projects with IPW, SPCW and community partner organizations.

The Anti-Racism in Sport Campaign aims to combat racism in recreational sports within the Winnipeg metropolitan area. Working on this project was a truly phenomenal experience. Between the critical research, marketing, and writing skills I built and the awesome co-workers who were overwhelmingly supportive, I am happy to call my time on the Anti-Racism in Sport Campaign a success. Some of my most significant project deliverables included; researching and recommending a reporting tool mechanism to give those experiencing racism in sports an opportunity to make their lived experience part of a database, which will then try and combat racism by recognizing trends, providing solutions to stakeholders and sports organizations to root out racism. I also helped one of the project consultants facilitate and organize the campaign's governing document, known as "the accord." Beyond this, I started a bi-weekly social media series, each depicting a local or international athlete who experienced racism and some of the steps they took to overcome it, researched various elements affecting the campaign, and

attended training sessions learning the valuable teachings from our facilitators.

I was also able to contribute to several other IPW and SPCW projects throughout the summer, including the Newcomer Welcome Fair, the Queen's Jubilee Newcomer Celebration Planning Phase, and the Winnipeg Street Census. In these roles, I learned a lot about organizing events, working with other organizations, writing applications, as well as learning more about Winnipeg and the hard realities for too many of its inhabitants. Of all these experiences, my time working on Winnipeg's Street Census was the most profound. As someone who had limited interactions with Winnipeg's unsheltered people and had some preconceived notions about the community, I was admittedly wary of participating in the census. However, after the day was over, I conducted several surveys and learned a great deal through deep and meaningful conversations with people with life journeys very different from mine. I heard some heartbreaking stories and realized how fortunate I was to be in my position.

I did face a few challenges during my time, including not knowing what task I would be assigned with each day, having to go with the flow of tasks. Nonetheless, all SPCW, IPW, and ARISC staff were highly supportive and offered to help in any way they could.

All in all, I thoroughly enjoyed my time. I built valuable connections, gained practical work experience, and learned the in-and-outs of community work. As a political science student interested in entering the world of politics, having the experiences I did will significantly impact my future career goals. I feel that I have begun to mature in my role this summer, learning how to adjust, work collectively, and see the results of my work in the greater community.

Evan



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REPORT OF THE INDEPENDENT AUDITOR ON THE SUMMARY FINANCIAL STATEMENTS

To the Members of Social Planning Council of Winnipeg

Opinion

The summary financial statements, which comprise the summary statement of financial position as at March 31, 2022, and the summary statement of operations and changes in fund balances for the year then ended (collectively referred to as the "financial statements") are derived from the audited financial statements of the Social Planning Council of Winnipeg (the "Organization").

In our opinion the summary financial statements are a fair summary of the audited financial statements.

Summary Financial Statements

The summary financial statements do not contain all disclosures required by Canadian accounting standards for not-for-profit organizations. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the Organization's audited financial statements. The summary financial statements and the audited financial statements do not reflect the effects of events that occurred subsequent to the date of our report on the audited financial statements.

The Audited Financial Statements and Our Report Thereon

In our report dated August 19, 2022, we expressed an unmodified audit opinion on the audited financial statements.

Management's Responsibility for the Summary Financial Statements

Management is responsible for the preparation of the summary financial statements.

Auditor's Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are a fair summary of the audited financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810 Engagements to Report on Summary Financial Statements.

A handwritten signature in black ink that reads "Deloitte LLP".

Chartered Professional Accountants


Winnipeg, Manitoba
August 19, 2022

SOCIAL PLANNING COUNCIL OF WINNIPEG
Summarized Financial Statements
Year ended March 31, 2022

STATEMENT OF FINANCIAL POSITION		
	2022	2021
ASSETS		
CURRENT		
Cash and short-term deposits	\$ 548,844	\$ 492,698
Accounts receivable	115,075	66,672
Prepaid expenses	9,028	8,747
	<u>672,947</u>	<u>568,117</u>
FIXED ASSETS	<u>16,179</u>	<u>22,492</u>
	<u>\$ 689,126</u>	<u>\$ 590,609</u>
LIABILITIES		
CURRENT		
Accounts payable and accrued liabilities	\$ 93,351	\$ 84,879
Deferred Special Projects revenue	305,488	237,847
Current portion of deferred leasehold improvements	4,725	4,725
	<u>403,564</u>	<u>327,451</u>
DEFERRED LEASEHOLD IMPROVEMENTS	<u>9,451</u>	<u>14,176</u>
	<u>413,015</u>	<u>341,627</u>
FUND BALANCES		
REVENUE STABILIZATION	90,000	90,000
TECHNOLOGY REPLACEMENT	5,000	5,000
UNRESTRICTED	181,111	153,982
	<u>276,111</u>	<u>248,982</u>
	<u>\$ 689,126</u>	<u>\$ 590,609</u>

STATEMENT OF OPERATIONS AND CHANGES IN FUND BALANCES		
	2022	2021
REVENUE		
Special projects	\$ 863,743	\$ 751,253
United Way of Winnipeg	319,774	316,608
Affiliation fees	63	289
Earned fee for service	74,481	71,054
Amortization of deferred leasehold improvements	4,725	4,725
Other	79,120	71,236
	<u>1,341,806</u>	<u>1,215,165</u>
EXPENSES		
Special projects	863,655	751,252
Salaries, wages and benefits	317,835	308,689
Office and maintenance	85,515	81,336
Discretionary events	11,458	8,669
Administration	30,001	27,958
Amortization of fixed assets	6,313	6,902
	<u>1,314,777</u>	<u>1,184,806</u>
EXCESS OF REVENUES OVER EXPENSES FOR THE YEAR	<u>27,129</u>	<u>30,359</u>
FUND BALANCES, BEGINNING OF YEAR	<u>248,982</u>	<u>218,623</u>
FUND BALANCES, END OF YEAR	<u>\$ 276,111</u>	<u>\$ 248,982</u>

APPROVED BY THE BOARD


 President

 Treasurer

A complete set of financial statements and Independent Auditor's Report may be obtained from the Planning Council.

SPECIAL THANKS TO OUR FUNDERS



United Way
Winnipeg



Immigration, Refugees
and Citizenship Canada

Immigration, Réfugiés
et Citoyenneté Canada



**University
of Manitoba**



Canadian
Heritage

Patrimoine
canadien



Employment and
Social Development Canada

Emploi et
Développement social Canada

And of course
Thank-you to our membership!



SOCIAL PLANNING COUNCIL of WINNIPEG

A sustainable community that is caring, just and equitable